

Shannon Speirs

Shannon Speirs is the Executive Director of the John Howard Society of York Region, where she leads initiatives aimed at building safer, more equitable communities. With a strong background in sociology and over a decade of experience in the nonprofit sector, Shannon has dedicated her career to supporting individuals impacted by the criminal justice system and advocating for meaningful justice reform. She has developed and implemented a wide range of community-based programs focused on homelessness, poverty reduction, reintegration, and social equity. Shannon is a passionate leader committed to creating innovative, evidence-informed solutions that address the root causes of crime and promote systemic change.