



November 26, 2024

## **ANTI-HUMAN TRAFFICKING Youth In Transition (YIT) COORDINATOR** **(Full-Time – 28 Hours/Week)** **Internal/External Job Posting**

John Howard Society of Waterloo-Wellington (JHSWW) is looking for a new team member to join our Youth in Transition Services team. As a community-based charitable organization focused on crime prevention, we offer: life skills coaching/programming; diversion and other programs and services fostering accountability and learning, repairing harm and making amends; and employment programs. We understand myriad factors contribute to crime including social and community factors. We work closely with stakeholders including other community agencies, schools, probation, police, courts, employers, and others. JHSWW is accredited by Imagine Canada. We have three priority focus areas in our current strategic plan:

- RESILIENCY
- COLLABORATION
- INCLUSION

For more information about the John Howard Society of Waterloo-Wellington visit <http://www.jhsw.ca>

Applications are currently being accepted for a full-time permanent position at 28 hours/week as a Youth in Transition *Anti-Human Trafficking Coordinator*. This position based out of our Kitchener and Cambridge offices. The position is 28 hours a week and involves flexibility and some evening work. Reporting to a Director, Community & Client Services, with the support and direction of the relevant Senior Coordinator, this position effectively provides targeted prevention programs, support and intervention services to youth vulnerable to and/or survivors of exploitation and human trafficking, aimed at improving outcomes and increasing resiliency. The position also assists with coverage to other youth-focused programs/services as needed. This position maintains positive working relationships with Family and Children's Services of the Waterloo Region, probation, community social service agencies and justice partners, and school boards/schools.

### **RESPONSIBILITIES include but are not limited to:**

As directed by the Director, Community & Client Services: Conduct outreach to youth vulnerable to and/or survivors of exploitation and human trafficking

- Conduct client intake interviews and ensure consent and Release of Information forms are completed
- Support a caseload of youth vulnerable to and/or survivors of exploitation and human trafficking by providing them with safety plans, housing support and other life skills coaching and support as needed in the areas of: tenancy, employment readiness, educational attainment, financial literacy, healthy relationships, and personal health and wellbeing.
- Assist youth in recognizing their needs and strengths in the establishment of individual goals and use appropriate techniques that promote and facilitate positive change as well as identifying appropriate resources to meet these goals
- Provide training and/or resource material to ensure effective follow-up of issues affecting youth being supported
- Liaise with youth and relevant adults (i.e. group home staff, foster parents, parents, teachers, FACS etc.), as required, to identify and collaborate on areas of needs and support, and create a plan of action
- Connect youth to appropriate service providers where additional support is required
- Identify and collaborate with other community partners in the provision of wrap-around supports in addition to specific victim services

- Where appropriate, participate in case conferencing/shared service delivery for clients with appropriate consents in place
- Prepare and facilitate structured, progressive curriculum to groups or individuals focusing on cognitive/social life skills development and values enhancement
- Provide individual sessions to youth when appropriate and provide individual support to review goals and progress to achieve positive outcomes
- Respond to requests for information or deliver presentations on JHSWW Youth in Transition Services and other youth-focused programs
- Build positive relationships with community stakeholders through community outreach and engagement
- Attend community meetings and events, positively representing the Agency to the community
- Serve on local service planning bodies/committees

**The following are essential knowledge, skills, abilities and requirements for this position:**

- A Bachelor's degree in social or health science field with a minimum of 2 years' experience working with youth who are at risk of or victims of human trafficking
- Current clearance from a criminal records check. Must be able to meet criminal and other offense screening requirements necessary for the agency to maintain its service/funding contracts
- Experience working with youth to reduce criminogenic thinking and risk factors
- Experience with motivational interviewing and cognitive-behavioural interventions
- Demonstrated sound judgment and the ability to be decisive in crisis situations, and familiarity with de-escalation techniques
- An understanding of program performance metrics and data collection tools and the importance of valid and reliable data
- Excellent verbal and written communication skills
- Strong cross-cultural and diversity perspective/awareness
- Knowledge and experience with harm reduction strategies, trauma-informed practice and anti-oppressive, strength's based approaches
- In-depth understanding of human trafficking dynamics, risk factors, prevention and intervention practices and safety protocols
- An understanding of psycho-educational interventions; and ability to recognize and orchestrate opportunities to demonstrate pro-social skills and thinking
- Excellent organizational and time management skills
- An understanding of systemic barriers (e.g., poverty, homelessness, substance use, etc.)
- Demonstrated computer proficiency in Microsoft Office®, database systems, internet search tools and virtual platforms
- An understanding of the legal duty to report under the Child, Youth and Family Services Act and other relevant legislation
- A valid driver's license, personal vehicle and insurance are required
- Member in good standing of a college/regulatory body or eligibility for registration preferred

**Compensation:**

The current starting rate for this position \$ 49,332 per annum (\$27.10/hr.); Vacation: 4 weeks/year; Competitive Group Benefits. Other Benefits include Pension (after 2 years); Employee Recognition Program & Staff Awards Program

**Interested candidates should submit a cover letter and résumé in PDF format to [resumes@jhsww.ca](mailto:resumes@jhsww.ca) no later than December 9, 2024 at 12:00 pm EDT. Please include the job title in the subject line of the email.**

*The John Howard Society of Waterloo-Wellington is dedicated to providing a welcoming space for all clients, staff, volunteers, placement students, and guests. We welcome applications from people of all races, ethnicities, religions, cultures, sexual orientations, gender identities and different abilities. Should you require an*

*accommodation or any aids during the application or interviewing process, please do not hesitate to contact the HR Generalist mentioned above, to give us the opportunity to make suitable arrangements. Any personal information submitted to the John Howard Society of Waterloo-Wellington will be retained for the purpose of the recruitment process only*