



Job posting

Job Title: Youth Reintegration Support Worker/Bail Program Caseworker

Posting Date: June 19, 2024

For more than 70 years, the John Howard Society of Windsor and Essex County has worked to keep the humanity in justice. By supporting the people whose lives are affected by our criminal justice system, we strive for effective, just and humane responses to crime and its causes. Over the years, our agency has worked to build safer communities through evidence-based programs and services. We promote practical, equitable policies, raising awareness of the root causes of crime and calling on our community to share responsibility for addressing them. Within our criminal justice system, we work toward the fair treatment of all. As the system evolves to reflect our changing society, we ensure that no one is left behind.

Job Summary:

This position combines two part-time positions at the agency. The Youth Reintegration Support Worker position is 21 hours per week, and the Bail Program Caseworker position is 14 hours per week, combined total of 35 hours per week.

Youth Reintegration Support Worker:

This position will be responsible for working with young persons age 12-17 at the time of offence, who have been found guilty and are currently on probation, conditional supervision or community supervision, as well as young persons on detention status as part of a community release plan. This position supports the rehabilitation and reintegration of a young person. Regular travel and transportation of youth client's throughout Leamington, Windsor, Essex County and surrounding areas is a requirement of this position.

(519) 252-3461



(519) 252-0439



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275 Oak St.
Windsor, ON, N9A 5E5





Bail Program Caseworker:

The Bail Verification and Supervision Program (BVSP) provides an alternative to incarceration while an individual is awaiting their court disposition. The program provides community supervision to eligible individuals who do not have the financial or social supports to meet bail requirements. Bail Program Caseworkers provide front-line services to BVSP clients and also attend Windsor and Chatham court as program representatives.

Qualifications for Youth Reintegration Support Worker and Bail Program Caseworker Positions:

- A university degree or college diploma in the social Sciences.
- Experience in advocacy and crisis intervention.
- Knowledge of community resources.
- Ability to articulate criminal and social justice issues.
- Excellent written and verbal communication skills.
- Self-motivated with strong organizational and interpersonal skills.
- Proven ability to work with individuals from cultural, ethnic and sexually diverse backgrounds.
- Valid driver's license, have own reliable vehicle, be willing to transport young persons and acquire the appropriate auto insurance coverage to transport clients (proof of insurance and Driver's abstract required)
- Flexible to work some evenings and weekends as required.
- Excellent computer skills.
- Criminal Record Check with Vulnerable sector is required.
- Able to obtain Reliability Status upon request (enhanced security screening).
- Bilingual skills in French language an asset.



Responsibilities:

Youth Reintegration Support Worker:

- Liaise with youth probation officers, community agencies, court officials and service providers to support these young persons.
- Provide referral to other services to address client needs.
- Maintain case recording of all contacts made with the clients and other agencies on their behalf.
- Travel to Leamington and other Essex County areas to provide services as required.
- Provide crisis intervention clients as required.
- Ensure adherence to agency and ministry policies and procedures.
- Prepare and complete weekly/monthly statistical reports.
- Work cooperatively with other staff of the agency.
- Must be willing to work some evenings and weekends as required.
- Ongoing program delivery and development.
- Ongoing involvement with youth justice initiatives and committees.
- Provide relief coverage for staff absences/agency programs when required.

Bail Program Caseworker:

- Attend court as a representative of the John Howard Society's Bail Program.
- Develop and maintain cooperative working relationships with court officials and stakeholders.
- Liaise with police, court officials and service providers to support bail clients.
- Provide referral to other services to address client needs.
- Maintain case recording of all contacts made with the clients and other agencies on their behalf.
- Ensure adherence to all agency and program policies and procedures.
- Travel to Chatham office to provide services as required.
- Develop and deliver agency programs.
- Work cooperatively with other staff of the agency.
- Provide relief coverage for staff absences/agency programs when required.
- Must be willing and able to work some evenings and weekends as required.



Application Deadline: June 28, 2024 by 4:30 PM

Send your resume and cover letter to the attention of Stephanie Keyes at:
careers@jhswindsor.com

**Please put in the subject line: Youth Reintegration Worker/Bail
Caseworker**

**Thank you in advance for your interest in this position. Only candidates
selected for an interview will be contacted.**

