

The John Howard Society of York Region has over 12 years of experience in supporting our community through a variety of programs/initiatives aimed at increasing positive outcomes. Our organization has a strong history of helping individuals and families who are at risk of, or who have come into conflict with the law. Our work includes the provision of prevention and intervention services, as well as advocacy, public education, and community partnerships. Our diverse client group includes youth and adults from a wide cross section of social, cultural, and ethnic backgrounds represented in our community.

We believe that when our responses to crime are truly effective, they cost society less and provide us with more. When they are just, they create safer communities. And when they are humane, they reflect the potential everyone has for a better future. Whether with policy or programming, advocacy, or service delivery, we strive for human justice in Ontario. For more information about the John Howard Society of York Region please visit us at: <https://johnhoward.on.ca/yorkregion/>.

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## BOARD OF DIRECTORS POSITIONS

The John Howard Society of York Region seeks adult residents within the Region with a passion for maintaining healthy communities through crime prevention, intervention, and reintervention. You will have demonstrated leadership skills and be committed to partnering with the Board and Executive Director to provide excellence in oversight and strategic leadership. You have a reputation for sound judgment and open mindedness, and a demonstrated capacity for thoughtful group decision-making.

Time commitments include attending monthly or quarterly Board meetings, totalling approximately 3 hours per meeting, as well as committee involvement. Meetings are currently held virtually. Board members are unpaid volunteers, with the initial Term of Office being one year.

Expressions of interest in the form of a cover letter and brief resume can be directed to Shannon Speirs, Executive Director, at [sspeirs@jhsyork.ca](mailto:sspeirs@jhsyork.ca). Please indicate "Board of Directors" in the subject line.

Applicants cannot be in a conflict of interest with respect to a relationship with agency personnel or funders and must be willing to undergo a criminal record check.