

## **Position: Member of the Board of Directors (Volunteer)**

### **Description:**

The John Howard Society of Peel-Halton-Dufferin (JHSPHD) is a not-for-profit, charitable organization providing effective responses and vital services that empower individuals, foster wellbeing, and address the root causes of crime. We deliver a broad range of intervention and prevention services focusing on individuals who are at risk of or involved with the criminal justice system. JHSPHD works in collaboration with community coalitions, advocacy groups, government bodies, and criminal justice stakeholders. People who access our services often face significant barriers to the Social Determinants of Health and face stigma due to their involvement in the criminal justice system.

JHSPHD is seeking adults who live and/or work in the regions of Peel, Halton, or Dufferin who have a passion for building safe, healthy, and inclusive communities. We are prioritizing the following groups of individuals:

- Individuals with lived experience in the Criminal Justice System and/or who have lived experience with poverty, homelessness, mental illness, and/or addiction.
- Individuals from the 2SLGBTQIA+ Community.
- Individuals from diverse cultural and ethnic backgrounds.
- Individuals from groups who are overrepresented or who experience significant victimization in the criminal justice system, particularly individuals from the Black and Indigenous communities, individuals identifying as female, and individuals who identify as Trans.
- Newcomers
- Individuals living with disabilities.

JHSPHD is also seeking board members with the following skills and/or experience:

- Fundraising
- Policy
- Mental Health/Clinical (psychiatrist, psychologist, clinical social work)
- Marketing/Communications
- People and Culture/Human Resources
- Experience leading and growing non-profit organizations.
- Criminal Justice (Criminal Law, law enforcement, tribunals, etc.)

### **Purpose:**

The Board of Directors provides governance and oversight in accordance with the Ontario Not for Profit Corporations Act, By-Laws, policies of the Board, and any other relevant laws and regulations. As a Member of the Board of JHSPHD, each Director acts in the best interest of agency stakeholders.

### **Responsibilities:**

1. Serve in a voluntary capacity.

2. Commitment to the mission, vision, values, and beliefs of JHSPHD.
3. Remain informed about social and political issues related to the criminal justice system.
4. Remain informed of the programs and services provided by the organization and publicly support them.
5. Abstain from any conflict of interest.
6. Be aware of and abide by agency by-laws, policies, and legislation related to non-profit and charity governance.

### **Major Duties**

1. Attend monthly board meetings and the Annual General Meeting (Approximately 3-4 hours per month).
2. Contribute to the planning and execution of the JHSPHD strategic plan.
3. Promote the organization through community networking and outreach.
4. Foster a positive working relationship with other Board Members, CEO, staff, volunteers, and other stakeholders.
5. Participate in and support fundraising activities for the organization.
6. Contribute to the discussions and deliberations of the board.
7. Serve on at least one committee.
8. Attend and participate in annual training and development sessions for JHSPHD Board Members.

### **Qualifications**

1. Willing to serve a minimum two (2) year term.
2. Strong communication skills.
3. Creative and solution focused thinking.
4. Ability to work independently and in a group.
5. Social Service and/or Criminal Justice Sector experience an asset.
6. Community Research experience an asset.
7. Motivation to further JHSPHD's mission in the communities we serve.
8. Previous Board experience an asset.
9. Applicants cannot have a direct relationship with current agency personnel or funders.

### **Training**

- Board members are required to participate in annual training and development sessions.

Individuals interested in serving as a JHSPHD Member of the Board can submit a cover letter and resume to Kara Hart, Interim CEO, at [khart@johnhowardphd.ca](mailto:khart@johnhowardphd.ca) . No external document links. Please indicate "Board of Directors" in the subject line. The posting will remain active until positions are filled.

*The John Howard Society is an Equal Opportunity employer committed to providing an accessible work environment. Accessibility accommodations are available for all parts of the recruitment and selection process, please let us know and we will work with you to meet your needs.*