



London & District

## Job Opening: Indigenous Services Worker – Youth Probation Services

The John Howard Society of London and District (the Society) is a not-for-profit organization with a mission to promote *Effective, just and humane responses to crime and its causes*. The Society has been providing a broad range of evidence-based and outcome-driven community services in London and District for 75 years. Our organization has a strong history of helping individuals and families who are at risk of, or who have come into conflict with the criminal justice system.

### Job Summary:

This is a full-time position; 35 hours per week commencing as soon as possible. This position will be responsible for supervising probation and conditional sentence orders including custodial dispositions for Indigenous youth clients. The Society is seeking **an individual from the Indigenous community** who will be working with a team of Indigenous professional staff in the Society's Indigenous Services Program.

### Qualifications:

- **An Indigenous background is a must**
- A university degree is a must
- Knowledge of the Gladue Principles, Truth and Reconciliation Report and Youth Criminal Justice Act
- Experience in counselling and crisis intervention is an asset
- Knowledge of Indigenous community resources
- Ability to articulate criminal justice and social justice issues
- Excellent written and verbal communication skills
- Experience in risk/need assessment and pre-sentence report writing is an asset
- Self-motivated individual with strong organizational and interpersonal skills
- Ability to work independently and as a member of a team
- Excellent decision making and problem solving skills
- Excellent computer skills
- Have a class "G" driver's licence and have own reliable vehicle

### Responsibilities:

- Supervise probation orders for Indigenous youth aged 12-17 years (519) 438-4168
- Case Management for Indigenous youth sentenced to custody (519) 438-7670
- Review documents and interview clients and their families
- Complete assessments and develop case plans for clients

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- Monitor clients' conditions of release and support them in fulfilling conditions
- Include family and community members in supervision relationship when appropriate
- Integrate Indigenous traditional teachings and practices into work with clients when appropriate
- Complete case recordings of contacts with clients and collaterals
- Gather information, complete progress and pre-sentence reports and include carefully considered recommendations to assist the court in helping the client to move forward
- Integrate Gladue considerations and information about community resources into the reports
- Complete a Risk/Need Assessment with clients
- Attend training provided by the Society and the Ministry
- Maintain current working knowledge of community resources
- Maintain collaborative relationships with community service providers, the Ministry support staff and management and the Society's staff
- Maintain statistical data for the Ministry and the John Howard Society
- Attend staff meetings and peer group supervision sessions
- Liaise with police, Ministry officials, educational personnel and service providers
- Complete serious occurrence reports when required
- Support for clients in detention and attend Court as needed
- Travel to the surrounding reserves to meet with clients
- Advocate on behalf of clients to access other community services
- Provide crisis intervention and counselling to clients when needed
- Ensure adherence to the Ministry's contract, policies and procedures

**Application Deadline: August 15, 2022 at 5:00 pm**

Send a resume to the attention of: **Taghrid Hussain, Executive Director**

By Email: [thussain@jhslondon.on.ca](mailto:thussain@jhslondon.on.ca)

Please put in subject line: **Indigenous Services Worker – Youth Probation Services**

**Please Note:** The John Howard Society of London and District is an equal opportunity employer. We are particularly interested in encouraging qualified applicants from all communities that reflect the diversity of the individuals and families we serve. We are committed to a selection process and work environment that is inclusive and barrier free. We would like to take this opportunity to thank all those who apply and advise that we will be responding only to those selected for an interview.