

john howard society

Hamilton, Burlington & Area

Are you passionate about *making a difference* in the lives of youth?

You could be the missing piece to our puzzle.

Explore the opportunities below to join our dynamic team of *youth workers*



5 Full-time Temporary Positions Available

1 Youth Worker - Achieves Program

You would be responsible for coordinating and facilitating group programs and experiences for youth in grades 6 through grade 10. The transition to high school can be a challenging time. This program is designed to support students who are in risk of not pursuing post-secondary education due to a variety of risk factors and is generously funded by the Hamilton Community Foundation through the ABACUS initiative.

Start Date: August 2022

End Date: June 30th, 2024

This position:

- Is full-time, 35 hours/week, includes some evening hours
- Is in office and community Monday through Friday
- Has an hourly rate of pay of \$21.24-\$25.10
- Includes extended health benefits, 4 weeks paid vacation, sick time, wellness hours, training & development opportunities, staff appreciation events

2 Youth Workers - Non-Residential Attendance Centre

The Non-Residential Attendance Centre Program which is a supervised program for day, evening, and weekend attendance by youth (aged 12-17) considered to need, a structured community sentence, who have been referred by the court and/or their probation officer. You would be responsible for providing direct service and liaising with community, families, probation services, and courts as well as developing, implementing, and evaluating

cognitive behavioural curricular on an individual and group basis.

Start Date: August 2022

End Date: September 30th, 2023

These positions:

- Are full-time, 35 hours/week, includes some evening hours & occasional weekends
- Are in office and in community
- Have an hourly rate of pay of \$21.24 - \$25.10
- Include health benefits, 4 weeks paid vacation, sick time, wellness hours, training & development opportunities, staff appreciation events

2 Youth Workers - Youth Navigation Program/School Supports

You will have two areas of focus in these positions. The first, is assisting youth aged 12 - 24 years requiring support to navigate service systems and connect them to resources in the community. You will provide individual case management to support youth in identifying, developing and implementing a personal plan based on their goals. Your second area of focus will be providing social, emotional, and cognitive skills development supports to secondary students within the Hamilton Wentworth District School Board in collaboration with school staff and administrators.

Start Date: August 2022

End Date: June 30th, 2023

These positions:

- Are full-time, 35 hours/week, and include some evening hours
- Are in office and community
- Have an hourly rate of pay of \$21.24 - \$25.10
- Include 4 weeks paid vacation, sick time, wellness hours, training & development opportunities, staff appreciation events

Qualifications for All Youth Worker Positions:

- Ability to deliver programming to in risk youth on an individual and group basis
- A college diploma / university degree in a related area or equivalent
- Ability to work with and provide support to families of youth in risk
- Counselling and facilitation skills utilizing cognitive / behavioural approaches
- Skill and openness to work from a trauma informed and restorative practice perspective
- Demonstrated commitment to work from an anti-oppressive/anti-racist perspective
- Committed to assisting and supporting youth to make positive changes in their lives

- Experience working with youth in the areas of substance use and mental wellness
- Excellent knowledge of the CFSA and YCJA.
- Experience using virtual service provision platforms is an asset
- Full G License and clean driving record required
- Willingness to attain and maintain First Aid / CPR and Naloxone certification
- Upon offer of employment, confirmation of full Covid vaccination or valid exemption & a satisfactory police check is required
- **Bilingualism (French) is considered a very strong asset**

How to apply:

Submit resume and cover letter outlining your skills, education, experience and fit for the position that inspires you by email to:

Erin Buckle

ebuckle@jhshamilton.on.ca

&

Kim Gibson-Chalmers

kchalmers@jhshamilton.on.ca

Application Deadline: Applications will be accepted until 4:30 pm Friday, August 5th, 2022

Please note that only those selected for an interview will be contacted.

The John Howard Society of Hamilton, Burlington & Area is committed to providing a welcoming, inclusive and safe space for all clients, staff, volunteers, placement students, and guests. We welcome and support applications from individuals of all races, ethnicities, religions, cultures, sexual orientations, gender identities and abilities. Should you require any accommodation or aid during the application or interviewing process, please connect with the contact noted above. Any personal information submitted to the John Howard Society of Hamilton, Burlington & Area will be retained for the purpose of the recruitment process only.