



The John Howard Society Sarnia Lambton is a not-for-profit, charitable organization providing a broad range of evidence-based and outcome-driven community services in Sarnia-Lambton. Our organization has a strong history of helping individuals and families who are at risk of, or who have come into conflict with the law. Our work includes the provision of prevention and intervention services as well as advocacy, public education, and community partnerships. Our diverse client group includes youth and adults, males and females, from a wide cross section of social, cultural, and ethnic backgrounds represented in our community.

Caseworker

John Howard Society Sarnia Lambton seeks a full time Caseworker to add to our team. The Caseworker will work 35 hours a week. The function of this Caseworker is to support, mentor, and deliver programming to youth in our Non-Residential Attendance Centre, Extrajudicial Sanctions, and Reintegration Support Programs. The Caseworker will also work with adults in our Community Service and Anger Management programs. The Caseworker reports to the Programs Manager.

Starting salary is \$39,000 with an established salary grid and comprehensive benefits package.

Qualifications:

1. University degree centering on study of the humanities (social work, sociology, criminology, psychology, etc.) preferred;
2. Minimum college level diploma in Social Service Work, plus completion or working towards certificate in mental health and addictions, or equivalent experience;
3. Five or more years experience in the social services preferred;
4. Knowledge of the functioning of the criminal justice system;
5. Superior interpersonal skills;
6. Superior verbal and written skills;
7. Valid driver's license (access to vehicle preferred).

Competencies:

1. Coaching – Engages in regular, structured discussions with clients to encourage and improve individual performance and obtain goals.
2. Continuous improvement – Strives to improve job responsibilities through developing skills and increasing knowledge.
3. Communication – Expresses and transmits information with consistency and clarity.
4. Accountability – Takes ownership of personal workload.

5. Conflict management – Foresees potential conflict and takes preventative steps. Handles conflict when it arises.

6. Sensitivity and respect – Understands the unique challenges of individuals and is respectful of all despite culture, religion, ability, gender, sexual orientation, criminal record etc. Promotes an inclusive environment.

Expressions of interest in the form of a cover letter and resume can be directed to Christine LeDrew, Executive Director, at cl drew@johnhowardsarnia.com. The job title must be included in the subject line of the email.

Applicants cannot be in a conflict of interest with respect to a relationship with agency personnel or funders and must be willing to undergo a criminal records check.

We are an equal opportunity employer. While we thank all applicants, only those invited for an interview will be contacted. If you have a disability and require support during the selection process, you are encouraged to identify your needs if you are selected for an interview.