

Waterloo-Wellington

Very kind, knowledgeable presenters.

Loved how the program was presented. Great Job!

Definitely informed my understanding of youth in the justice system.

Thank you for making me part of this amazing team, even for a short time.

A sincere heartfelt thank you for your ongoing care and support for some of our most vulnerable students.

Thank you for seeing youth as active agents in their own lives and honouring their voices and participation.

The PAR program taught me a lot, not just about the organization, the people we serve but also about myself.

Thank you John Howard for this amazing experience and opportunity! I have learned so much from everyone.

You are a remarkable community partner that brings joy, light and hope in the lives of those most in need.

Greatly appreciate all the work you do for our most vulnerable youth!!! THANKS SO MUCH!

Inclusion:

- ⇒ Created and launched a website/mobile app for Partner Assault Response Program referrals to make accessing the program easier and faster.
- ⇒ Expanded IT supports and infrastructure to support remote work and hybrid service delivery offering both in person and virtual options during the pandemic.

Resiliency:

- ⇒ Continued to provide all services and programs during the pandemic including adapting assessments, intakes and programming to serve 6,070 people in 2021 - 2022.
- ⇒ 12,593 visits to our free Check Your Choices social competency/bullying prevention online social competency video series.
- ⇒ Our Employment Programs Team earned two Waterloo Region Readers' Choice Awards.
- ⇒ A staff member was nominated for the June Callwood Outstanding Achievement Award, which is a provincial award for excellence in volunteer coordination. Another staff member was nominated for the Lynn Factor Stand Up for Kids National Award from the Children's Aid Foundation of Canada. The Award recognizes exemplary contributions to making changes for children & youth in and from our country's child welfare system.
- ⇒ A Board member was awarded the John Howard Society Canada National Award for Community Service & a staff member was awarded the John Howard Society of Canada National Award for Humanitarian Service.
- ⇒ A staff member earned a Lifetime Achievement Award and the Agency earned a Spirit Award from United Way Guelph-Wellington-Dufferin.
- ⇒ Presented on the Agency's pandemic pivot and adaptations at the Provincial Human Services & Justice Coordinating Committee's Conference.
- ⇒ Developed and launched a new gender based violence program for male youth aged 12 to 17 who are at risk of or alleged to have committed a gender based violence offence(s). More specifically, the program aims include: to respectfully deconstruct and challenge the values and beliefs that are foundational to and sustain gender-based violence; to provide adolescent males with a counter set of values and beliefs that reflect inclusivity, supportive language, and positive ways of interacting; to help adolescent males to identify their emotions, be self aware and articulate what they are feeling so they are better prepared to talk about something constructively than to act out in anger verbally, physically or both; and to support adolescent males in learning about what constitutes violence and understanding of violence as being more than physical violence (financial, psychological, etc.).

Collaboration:

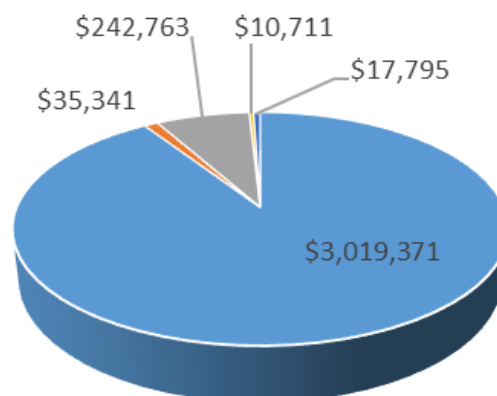
- ⇒ Expanded use of police cell phone app created with Waterloo Regional Police Service for referrals for youth and adult programs to Guelph Police Service to facilitate accessing diversion programming.
- ⇒ Maintained an array of external partnerships to support service planning and delivery through participation in 40+ local, regional and provincial committees & working groups.
- ⇒ Hosted 16 post secondary placement or project students from 5 academic institutions (Conestoga College, Confederation College, University of Waterloo (Renison College), University of Western Ontario, & Wilfrid Laurier University) from 5 disciplines (social work, community & criminal justice, media/journalism, public relations, social services worker) including 4 graduate level placements.
- ⇒ Co-chaired a Community of Practice related to gender based violence programming and services for youth.
- ⇒ Co-authored a scholarly journal article with University of Western Ontario on guidelines for adaptations for service delivery in a complex community setting.

Special thank-you to all our Volunteers & Board Members

Thank-you to our funders and donors who assist us in providing programs and services that transform lives and impact our communities

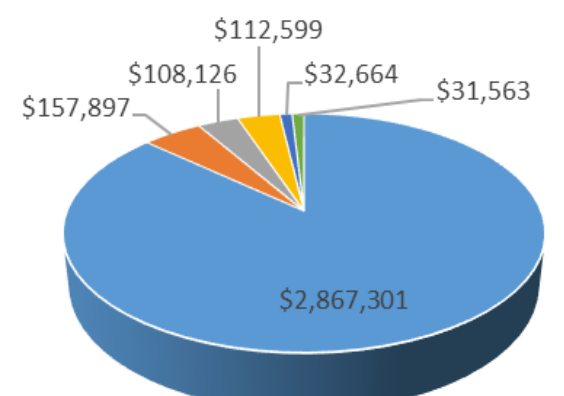
- Centre for Addiction & Mental Health
- Family & Children's Services of the Waterloo Region
- Government of Ontario
- Private Donors
- United Way of Guelph Wellington Dufferin
- United Way Waterloo Region Communities

Revenue Year Ended March 31, 2022



- Government program grants
- United Way Funding
- Program fees
- Other program contracts or grants
- Donations, other income & interest earned

Expenses Year Ended March 31, 2022



- Staffing
- Program costs
- Building occupancy
- Equipment/computer/technology/phones
- Office/general/travel/advertising
- Contracted services/professional fees