

# 2018/2019 - Annual Report

## JohnHoward SOCIETY OF WATERLOO-WELLINGTON

**1,701**

People benefited from our  
Adult Programs

**683**

Young people benefited from our  
Youth Programs

**6,527**

Children and youth benefited from our  
School Based Programs

**2,184**

People benefited from our  
Employment Programs



The 4<sup>th</sup> R – Healthy Relationships Program was implemented in a closed custody setting twice a week over 8 weeks in winter of 2019. The group members were hesitant to participate at first, at times even refusing to. As the weeks went by, and the youth as a group felt more comfortable, though there were clearly some who were more engaged than others. One of our discussions was concerning youth perceptions of victims in abusive relationships. The concept of responsibility was problematic for many. JHS Staff heard misogynistic comments and questions like, “What if she does something that makes me want to hit her?” & “if she chooses to stay that means the abuse is her fault.” With one youth in particular, it was difficult to convince him that we are each responsible for our own actions and choices. However, as time went by, he came to speak out in support of victims’ rights, to consider their experiences, and also to make connections to his own. The power to name his experiences brightened him up significantly. He was eager to learn and participate, share his opinions and was also more open to others.

- Youth Services Coordinator

A 16 year old male with limited high school credits was referred to the Youth Job Connection Program after being removed from the U-Turn Diversion School Program. This client was excited by the idea of employment and agreed to participate in the Youth Job Connection Program. Attendance and punctuality was a major concern for this client at school. As part of the YJC program, he was required to participate in 60 hours of pre-employment workshops, he was able to complete the workshops with no concerns around his attendance and punctuality. He participated in discussions, he completed all assigned work including homework with a great deal of effort, he was open to hearing the experiences of others on a worksite and offered supportive suggestions despite never working himself.

- Employment & Training Coordinator

A client was laid off from Erwin Hymer where he was working as a full-time Supervisor for 4 years. He accessed services at the HUB where Cambridge Career Connections had assisted the client. The client was an older worker and was struggling to get a solid job offer after interviews with several employers. Finally, after a few months, the client was able to secure a job in his field. The employer was so impressed with his previous experience that the employer created a job for him.

- Employment & Training Coordinator

**Strategic Plan  
April 2016 –  
March 2019  
Highlights**



**STATEMENT OF OPERATIONS & CHANGES IN UNRESTRICTED NET ASSETS FOR THE YEAR ENDED MARCH 31, 2019**

REVENUES	2018-19
Government Program Grants	3,045,641
United Way	212,000
Program fees	271,980
Other Program grants	37,000
Donation, fundraising and miscellaneous	19,516
Interest earned	4,330
<b>TOTAL REVENUES</b>	<b>3,590,467</b>
EXPENDITURES	
Wages and employee benefits	2,756,697
Program	317,859
Building occupancy	102,582
Office and general	53,540
Advertising	14,197
Equipment and Computer Maintenance	121,382
Rent, net of recoveries	7,247
Interest on long term debt	1,227
Travel	25,723
Telephone	23,253
Contracted Services	19,073
Professional fees	12,611
<b>TOTAL EXPENDITURES</b>	<b>3,455,391</b>
Excess of revenue over expenditures	135,076
CAPITAL FUND	
Amortization of property and equipment	43,393
<b>TOTAL</b>	<b>91,683</b>
Opening Net Assets	2,082,376
Closing Net Assets	2,174,059



**Special thank-you to all the Volunteers & Board Members**

**Thank-you to our funders and donors who assist us in providing programs and services that transform lives and impact our communities**

**Centre for Addiction & Mental Health**

**Corporate & Private Donors**

**Ministry of Training, Colleges and Universities**

**Ministry of Children, Community and Social Services**

**Ministry of the Solicitor General**

**Ministry of the Attorney General**

**Ross & Doris Dixon Foundation**

**United Way of Guelph Wellington Dufferin**

**United Way of Waterloo Region**

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