

JohnHoward

SOCIETY OF SUDBURY

STRATEGIC PLAN 2021-2025

OUR VISION

To stop crime™ and its causes now, by working towards positive change within the criminal justice system and through the provision of preventive programs and societal awareness

OUR MISSION

Effective, just and humane responses to crime and its causes

OUR GUIDING PRINCIPLES

• Integrity • Respect • Inclusion • Collaboration • Trust • Community Engagement

OUR STRATEGIC PRIORITIES

To influence and be a key change agent for an effective, just and humane criminal justice system

- *Promote changes in the law and justice system*
- *Identify criminal and social justice issues and promote effective solutions (e.g. over representation in the justice system of cultural groups and those with mental health issues)*
- *Continue to promote transformation of health care in custodial institutions*

To promote programs and services which are evidence based and produce positive outcomes

- *Evaluation of programs and services*
- *Knowledge and resources shared with other agencies*

To strengthen our organizational and financial stability

- *Diversify and increase our financial resource capacity*
- *Increase our capacity for information management and human resources systems*
- *Dynamic staff team of diverse and educated individuals*
- *Funding proposals for programs and services consistent with our mission*

To develop and implement a cultural awareness committee to ensure that clients of all cultures are served according to the tenets of the Human Rights Code

- *Regular Committee meetings*
- *Membership from diverse languages and cultures*
- *Meeting French Language Services targets*
- *Knowledge and resources on effective FLS agencies*
- *Ensuring provision of French Language Services for clients*