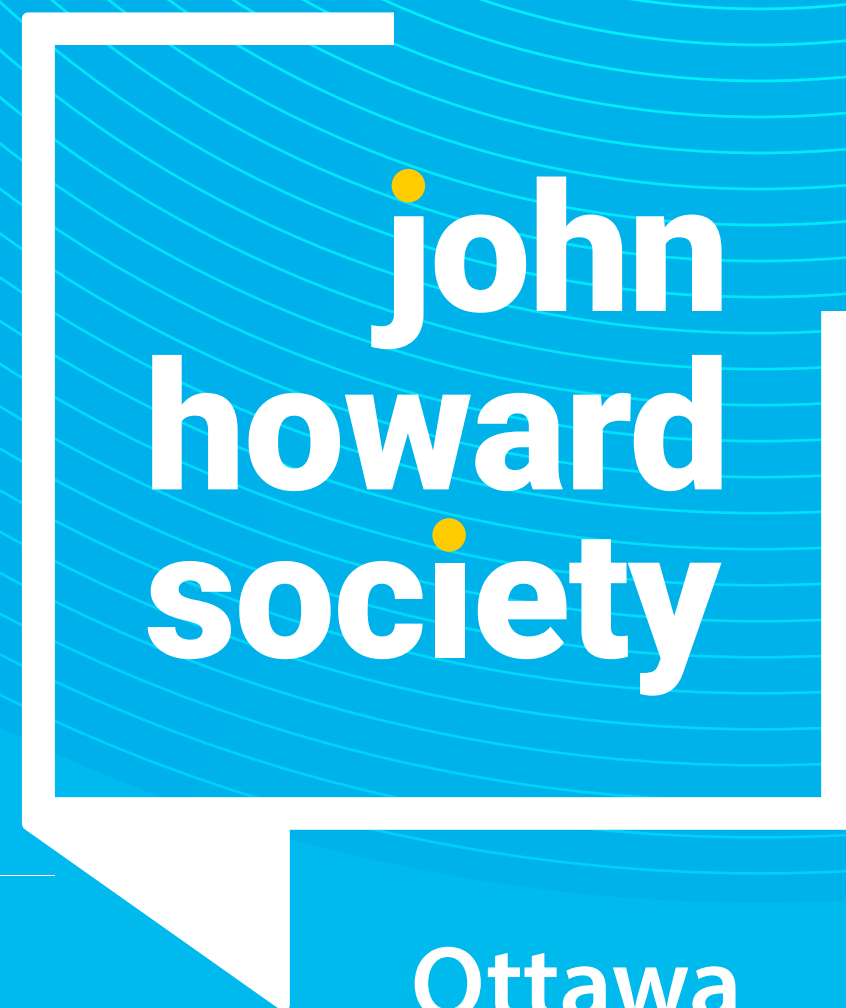




2024/2025

Annual Report.

Board of Directors 2024/2025

Executive Committee

Chair	Mohamed Sofa United Way East Ontario
Vice-Chair	Duncan Shaw Employment and Social Development Canada
Treasurer	Andrew Roeske Certified Financial Planner and Chartered Investment Manager
Secretary	Jody Brian Director of Speechwriting and Policy Content, Bank of Canada

Directors

Kenneth A. Bryden Superintendent, Ottawa Police Service	Richard Lamothe Business Owner
Hamza Khalid Butt International Development Research Centre	Peter Nshimiyimana City of Ottawa
Leandra Carino Ministry of Long-Term Care	Deborah Oladele Policy Analyst
Allan Clarke Consultant	Bruce Simpson Defence Counsel
Tania Costanzo Director, Knowledge Services, Agriculture and Agri-Food Canada	Christopher Smith Health Canada

Our Mission.

Effective, just, and humane responses that enhance the safety and well-being of our community.

Our Vision.

Safe, compassionate, and just communities, where everyone is supported and empowered.

Our Values.

- Accountability and Integrity
- Tenacity and Continual Learning
- Celebrating Uniqueness
- Engagement and Leadership
- Compassion and Care

Our Beliefs.

- Community and Connection
- A Person-Centred Focus
- A Rights-Based Approach
- A Commitment to Reducing Harm
- Dedication to Change

Our Strategies.

- A Well Workplace
- Intentional Growth, Service Innovation, and Sustainability
- A Culture of Belonging

A message from our Executive Director & Chair



Allan Reesor-McDowell,
Executive Director



Mohamed Sofa, Chair

As we reflect on 2024/2025, we extend our deep gratitude to the many people who make the John Howard Society of Ottawa a strong and compassionate organization: our staff, our board, our clients, our funders, and the community partners who walk alongside us in this work.

In my first year as Executive Director, I have been struck by the extraordinary commitment and care that define JHS Ottawa. I have been warmly welcomed by staff, board, clients, and partners, and have seen firsthand the strength of our programs, the dedication of long-serving colleagues, and the culture of community that sustains us. At the same time, I have heard clearly the challenges of rapid growth, high turnover in some frontline roles, and the need for our investments in finance, human resources, and asset management to keep pace with this growth over the last decade. These insights have reinforced my focus on sustainability and stewardship, ensuring that we not only deliver excellent programs today but also build the capacity needed to serve our community well into the future.

With the guidance of our 2023–2028 strategic plan, we are bringing our strategic directions of A Well Workplace, A Culture of Belonging, and Intentional Growth, Service Innovation and Sustainability to life. In a time of rising housing insecurity and increasingly complex client needs, JHS Ottawa staff continue to meet daily challenges with creativity, resilience, compassion, and care.

This coming year marks an important milestone in our journey toward reconciliation. Together with staff, board members, and community partners, we are launching our first Indigenous Reconciliation Action Plan (RAP). Guided by the principles of Respect, Collaboration, and Fairness, the RAP commits us to tangible steps that will shape how we learn, partner, and operate our programs. It is a living framework, an expression of our responsibility to repair, to act, and to grow.

With gratitude for all who walk with us, we look ahead with a spirit of stewardship and reconciliation.

Allan and Mohamed

Funders

2024/2025

Algonquin College

BGC Ottawa

Canada Revenue Agency through the
Community Volunteer Income Tax Program Grant

Canadian Border Services Agency through
the John Howard Society of Canada

Children's Aid Societies

City of Ottawa

Correctional Service of Canada

Donations

Employment and Social Development Canada

Ministry of the Attorney General

Ministry of Children, Community
and Social Services

Ministry of Health and Long-Term Care
through the Royal Ottawa Mental Health Centre

Ministry of Labour, Immigration,
Training and Skills Development

Ministry of the Solicitor General

Ontario Health East through
Ottawa Inner City Health

Ottawa Police Service

Public Safety Canada

Rideau-Ottawa Valley Learning Network

Rideauwood Addictions and Family Services

Salvation Army

United Way East Ontario

WCG Services

youUturn Youth Support Services

Service Awards

5 Years

David Barker Shelly Byrne Harrison Graham Sumbal Moeen
Harrison Schuler Thinnesh Thevarajah Joanne Whittle

10 Years

Monique Rochon Scott

15 Years

Kristy Gress Elliot Luijkenaar Craig Murphy Jessica Race Ambrose Wagorn

20 Years

Carolann Alford Eric Corneau Kim McCalpin

25 Years

Julie Dolan Jan Goatcher Jeff Hickman

40 Years

Scott Hole

Financial Position

Assets	2025	2024
Current		
Cash	\$ 1,262,286	\$ 1,230,127
Accounts receivable	\$ 2,641,689	\$ 2,437,764
Prepaid expenses	\$ 274,595	\$ 212,936
Current portion of loan receivable	-	\$ 15,637
Investments	\$ 1,577,375	-
	\$ 5,755,945	\$ 3,896,464
Long-term investments	\$ 1,616,884	\$ 2,011,134
Tangible capital assets	\$ 60,493,575	\$ 61,826,670
	\$ 67,866,404	\$ 67,734,268

Liabilities and Net Assets	2025	2024
Current		
Accounts payable and accrued liabilities	\$ 1,313,231	\$ 1,494,876
Deferred contributions - operations	\$ 891,387	\$ 592,832
Current portion of long-term debt	\$ 2,258,671	\$ 345,915
Due to related parties	\$ 42,150	-
	\$ 4,505,439	\$ 2,433,623
Long-term		
Long-term debt	\$ 14,320,816	\$ 16,632,541
Deferred contributions - tangible capital assets	\$ 32,510,444	\$ 32,777,764
	\$ 46,831,260	\$ 49,410,305
Net assets		
Capital reserve	\$ 707,018	\$ 707,018
Contingency reserve	\$ 174,004	\$ 174,004
Acquisition reserve	\$ 2,312,485	\$ 2,312,485
Invested in tangible capital assets	\$ 11,403,644	\$ 12,070,450
Unrestricted	\$ 1,932,554	\$ 626,383
	\$ 16,529,705	\$ 15,890,340
	\$ 67,866,404	\$ 67,734,268

Revenues

Expenses

\$ 21,218,926

\$ 20,750,842

Federal funding	\$ 5,648,754
Provincial funding	\$ 6,318,134
Municipal funding	\$ 5,507,471
United Way funding	\$ 152,812
Rental income	\$ 1,420,364
Fundraising, donations, memberships	\$ 48,970
Other contributions	\$ 911,403
Amortization of deferred contributions - tangible capital assets	\$ 1,211,018

Salaries and employee benefits	\$ 13,583,882
Operating	\$ 4,899,689
Administration	\$ 94,036
Interest on long-term debt	\$ 685,528
Amortization of tangible capital assets	\$ 1,487,707



Effective.
Just.
Humane.

 [JOHNHOWARD.ON.CA/OTTAWA](https://johnhoward.on.ca/ottawa)