John Howard Society of Ottawa Financial Statements March 31, 2014

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Independent Auditor's Report

To the Members of the John Howard Society of Ottawa

Raymond Chabot Grant Thornton LLP 2505 St-Laurent Blvd.
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Report on the financial statements

We have audited the accompanying financial statements of the John Howard Society of Ottawa, which comprise the statement of financial position as at March 31, 2014 and the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of the John Howard Society of Ottawa as at March 31, 2014 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Report on other legal and regulatory requirements

Raymond Cholot Grant Thornton LLP

As required by the Laws of Ontario, we report that, in our opinion, the accounting principles in Canadian accounting standards for not-for-profit organizations have been applied on a basis consistent with that of the preceding year.

Chartered Accountants, Licensed Public Accountants

Ottawa, Canada June 13, 2014

John Howard Society of Ottawa Financial Position

March 31, 2014

Director

	2014	2013
	\$	\$
ASSETS		
Current		
Cash	95,235	23,050
Trade and other receivables (Note 3)	846,203	689,748
Prepaid expenses and deposits	63,686 53,686	67,264
Current portion of loans receivable	53,629	102,830
	1,058,753	882,892
Long-term (A) (A) (A)	400.000	450 704
Long-term portion of loans receivable (Note 4)	122,902	158,761
Term deposits (Note 5)	725,450	1,053,669
Tangible capital assets (Note 6)	<u>7,187,247</u>	5,594,501
	9,094,352	7,689,823
LIABILITIES		
Current To do and other an arctical liabilities	676 505	040.770
Trade and other operating liabilities	676,505	613,770
Deferred contributions - operations Current portion of long-term debt	287,963 58,248	322,118 331,099
Current portion or long-term debt		•
Long town	1,022,716	1,266,987
Long-term Deferred contributions - tangible capital assets (Note 7)	4,538,231	3,310,682
Long-term debt (Note 9)	491,213	551,865
Long term debt (Note 3)		
	6,052,160	5,129,534
NET ASSETS		
Capital reserve	427,760	417,619
Contingency reserve	158,612	154,809
Acquisition reserve	1,563,827	1,067,265
Unrestricted	<u>891,993</u>	920,596
	3,042,192	2,560,289
	9,094,352	7,689,823
The accompanying notes and schedules are an integral part of the financial statement	ents.	
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On behalf of the Board,		
C. Donai. Or the Board,		

Director

John Howard Society of Ottawa Operations Year ended March 31, 2014

	2014	2013
	\$	\$
Revenues (Schedule)		
Federal funding	2,556,650	2,317,965
Provincial funding	3,059,714	3,022,151
Municipal funding	530,926	468,314
United Way of Ottawa	345,988	262,623
Rental income	100,236	156,617
Fundraising, donations, memberships	14,309	10,049
Other contributions	467,375	171,533
Harold Crabtree contributions	83,102	171,000
Amortization of deferred contributions - tangible capital assets	348,423	233,274
Amortization of deterred contributions tangible capital assets		
	7,506,723	6,642,526
Expenses (Note 4) (Schedule)		
Salaries and employee benefits	4,454,256	3,910,340
Operating	2,012,267	1,742,779
Administration	124,733	131,724
Interest on long-term debt	35,713	51,875
Amortization of tangible capital assets	387,335	330,415
	7,014,304	6,167,133
Evenes of revenues ever eveness		
Excess of revenues over expenses	492,419	475,393

The accompanying notes and schedules are an integral part of the financial statements.

John Howard Society of Ottawa Changes in Net Assets Year ended March 31, 2014

					2014	2013
	Capital reserve (Note 2)	Contingency reserve (Note 2)	Acquisition reserve	Unrestricted	Total	Total
	(Note 2)	(Note 2) \$	(Note 2) \$	• ¢		10tai
Net assets, as previously reported Prior period correction	417,619	154,809	1,067,265	920,596	2,560,289	1,899,155 185,715
As restated Interest income	417,619 10,141	154,809 3,803	1,067,265 4,143	920,596	2,560,289 18,087	2,084,870 14,283
Excess of revenues over expenses Employment Ontario repayment Interfund transfers, net			492,419	492,419 (28,603) (492,419)	492,419 (28,603)	475,393 (14,257)
Balance, end of year	427,760	158,612	1,563,827	891,993	3,042,192	2,560,289

The accompanying notes and schedules are an integral part of the financial statements.

John Howard Society of Ottawa Cash Flows

Year ended March 31, 2014

	2014	2013
	\$	\$
OPERATING ACTIVITIES		
Excess of revenues over expenses	492,419	475,393
Non-cash items		000 445
Amortization of tangible capital assets	387,335	330,415
Amortization of deferred contributions - tangible capital assets	(348,423)	(233,274)
Gain on disposal of tangible capital asset Forgiveness of loans receivable	(288,393) 68,700	
Changes in working capital items	00,700	
Trade and other receivables	(156,455)	395,847
Prepaids expenses and deposits	3,578	(800)
Trade and other operating liabilities	62,735	(229,163)
Deferred contributions - operations	(34,155)	(55,180)
Cash flows from operating activities	187,341	683,238
INVESTING ACTIVITIES		
Interest income in restricted funds	18,087	14,283
Loans receivable	10,001	(207,141)
Receipt of loans receivable	16,360	(=0:,:::)
Purchase of term deposits	(725,450)	(1,053,669)
Redemption of term deposits	1,053,669	895,241
Purchase of tangible capital assets	(2,291,688)	(1,018,791)
Proceeds on disposal of tangible capital asset	600,000	
Cash flows used in investing activities	(1,329,022)	(1,370,077)
FINANCING ACTIVITIES		
Employment Ontario repayment	(28,603)	(14,257)
Repayment of long-term debt	(333,503)	(83,855)
Increase in deferred contributions - tangible capital assets	1,575,972	1,005,700
Cash flows from financing activities	1,213,866	907,588
Net increase in cash and cash equivalents	72,185	220,749
Cash and cash equivalents, beginning of year	23,050	(197,699)
Cash and cash equivalents, end of year	95,235	23,050

The accompanying notes and schedules are an integral part of the financial statements.

March 31, 2014

1 - GOVERNING STATUTES

The John Howard Society of Ottawa (the Society), formally incorporated in April 1995 without share capital, under the Laws of Ontario, generally works through service, community education, advocacy and reform: (i) to assist those at conflict with the law, (ii) to study and promote study of causes of crime and prevention, and (iii) to develop and improve community understanding of offenders in becoming productive members of society. The Society is a registered charity under the Income Tax Act.

A member of the Board of Directors of the Society serves on the Board of John Howard Society of Ontario (JHS Ontario), which is comprised of representatives of all Ontario affiliates. A member of the JHS Ontario Board of Directors in turn serves on the Board of John Howard Society of Canada, which is comprised of representatives from every province and territory. All John Howard Society affiliates share common Core Values and Guiding Principles.

2 - SUMMARY OF ACCOUNTING POLICIES

Basis of presentation

The Society's financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations.

Accounting estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the amounts recorded in the financial statements, notes to financial statements and schedules. These estimates are based on management's best knowledge of current events and actions that the Society may undertake in the future. Actual results may differ from these estimates.

Financial assets and liabilities

Initial measurement

On initial measurement, the Society's financial assets and liabilities from transactions are measured at fair value, which, in the case of financial assets or financial liabilities that will be measured subsequently at amortized cost, is increased or decreased by the amount of the related financing fees and transaction costs. Transaction costs relating to financial assets and liabilities that will be measured subsequently at fair value are recognized in earnings in the year they are incurred.

Subsequent measurement

At each reporting date, the Society measures its financial assets and liabilities at cost or amortized cost (including any impairment in the case of financial assets), except for mutual fund investments which are measured at fair value and bond investments which the Society has elected to measure at fair value by designating that fair value measurement shall apply.

Transaction costs relating to financial assets and liabilities that are measured at amortized cost are amortized on a straight-line basis over the term of the related financial instrument. Amortization of transaction costs related to long-term debt is recognized in earnings as interest expenses.

March 31, 2014

2 - SUMMARY OF ACCOUNTING POLICIES (Continued)

With respect to financial assets measured at cost or amortized cost, the Society assesses whether there are any indications of impairment. When there is an indication of impairment, and if the Society determines that during the year there was a significant adverse change in the expected timing or amount of future cash flows from the financial asset, it will then recognize a reduction as an impairment loss in earnings. The reversal of a previously recognized impairment loss on a financial asset measured at cost or amortized cost is recognized in earnings in the year the reversal occurs.

Tangible capital assets

Tangible capital assets acquired are recorded at cost. When the Society receives contributions of tangible capital assets, their cost is equal to their fair value at the contribution date.

Amortization

Capital assets are amortized over their estimated useful lives according to the straight-line method over the following periods:

	Periods
Buildings	20 years
Leasehold improvements	20 years
Office equipment and computers	2 years

Revenue recognition

The Society follows the deferral method of accounting for contributions. Under this method, contributions restricted for future periods are deferred, and are reported as revenue in the year in which related expenses are incurred. Unrestricted contributions are reported as revenue when received or receivable, if the amount to be received can be reasonably estimated, and collection is reasonably assured.

Rental income on the properties owned by the Society is recognized over the period in which it is earned.

Capital reserve

The Society established this reserve to cover costs of future major repairs and replacements required to its buildings.

Contingency reserve

The Society has set this reserve to cover estimated potential costs of certain program discontinuance.

Acquisition reserve

The Society established this reserve to accommodate new residential developments, or other such initiatives as the Society might consider appropriate.

March 31, 2014

2 - SUMMARY OF ACCOUNTING POLICIES (Continued)

Contributions related to capital assets

Capital grants received by the Society are deferred and amortized at offsetting rates that correspond to the amortization rate of the related capital asset.

Programs

Programs administered by the Society are principally funded by the Governments of Canada and of the Province of Ontario, with funding being subject to periodic audit, and with any adjustment being recorded in a year in which such audits are completed.

Cash and cash equivalents

The Society's policy is to present in cash and cash equivalents bank balances, including bank overdrafts whose balances fluctuate frequently from being positive to overdrawn, and investments with a maximum maturity of three months from the acquisition date or redeemable at any time without penalty.

Pension plan

The Society provides pension benefits to certain employees through its participation in both a multiemployer defined benefit plan and a defined contribution pension plan through the John Howard Society of Ontario. As the Society has insufficient information to apply defined benefit plan accounting, the defined benefit plan has been accounted for as a defined contribution pension plan, and the Society's annual contributions are expensed.

Donated services

The work of the John Howard Society of Ottawa is substantially assisted by the contributions of volunteer time, the value of which is not recognized in these financial statements.

3 - TRADE AND OTHER RECEIVABLES

	<u> 2014</u>	<u>2013</u>
	\$	\$
Trade accounts receivable	567,067	491,500
Accrued interest	3,105	21,345
HST receivable	276,031	176,903
	846,203	689,748

As at March 31, 2014, amounts owing from one funder, Corrections Services Canada, represents 92% of the total trade accounts receivable. (75% as at March 31, 2013)

March 31, 2014

4 - RELATED PARTY TRANSACTIONS

The John Howard Society of Ottawa paid the John Howard Society of Ontario a total of \$542,098 (\$525,259 in 2013) for their administration of the employee benefit package, and for network support. These transactions are measured at the exchange amount, which are the amounts established and accepted by the parties.

The employee benefit package consists of a defined contribution plan, and, a multi-employer pension plan accounted for as a defined contribution plan. The Society recognizes as expenses for current services the amount of its required contribution in a given year. Contributions made to the pension plans in the current year were \$324,468. (\$264,152 in 2013)

During the prior year, an amount of \$200,000 was loaned to the John Howard Society of Toronto at 2.5% interest per annum, repayable in monthly instalments of \$3,549 including interest. The loan was granted for the purpose of acquiring a property and is secured by way of a second mortgage on said property.

In the prior year, the Society loaned an amount to Rideau Social Enterprises (RSE), a charitable entity in which an employee of the Society serves as Director of Operations. In the current year, \$68,700 of the loan was forgiven by the Society. The loan is interest free, and unsecured and has an outstanding balance of \$14,559 (\$61,590 in 2013) as at March 31, 2014.

RSE also assists in the delivery of certain client services which includes cleaning, recycling, repairs and maintenance in the amount of \$23,483 (\$1,450 in 2013) for the year. The Society uses RSE for its placement programs and gave RSE \$39,799 (\$11,917 in 2013) in placement incentives for the year.

These transactions are measured at the exchange amount, which are the amounts established and accepted by the parties.

5 - TERM DEPOSITS

Term deposits bear annual interest rates varying from 0.55% to 1.75% (0.55% to 4.18% in 2013) maturing from December 2018 to November 2019.

2014

2013

6 - TANGIBLE CAPITAL ASSETS

			2017	2013
		Accumulated	Net carrying	Net carrying
	Cost	amortization	amount	amount
	\$	\$	\$	\$
Land	1,073,081		1,073,081	1,073,081
Buildings	8,403,136	2,428,842	5,974,294	4,370,305
Leasehold improvements	471,534	347,201	124,333	149,512
Office equipment and computers	37,820	22,281	15,539	1,603
	9,985,571	2,798,324	7,187,247	5,594,501

March 31, 2014

7 - DEFERRED CONTRIBUTIONS - TANGIBLE CAPITAL ASSETS

Deferred contributions related to tangible capital assets include the unamortized balance of capital asset contributions received. These deferred contributions comprise:

	2014	2013
	\$	\$
Capital assets		
Buildings - opening balance	3,112,836	2,318,566
Additions	1,575,972	1,005,700
Amortization	(326,449)	(211,430)
Buildings - ending balance	4,362,359	3,112,836
Leasehold improvements - opening balance	197,846	219,690
Amortization	(21,974)	(21,844)
Leasehold improvements - ending balance	175,872	197,846
	4,538,231	3,310,682

Certain contributions related to buildings contain restrictions in respect of long-term future program delivery.

8 - COMMITMENTS

The Society is committed, under long-term lease contracts with various expiration dates, for the rental of premises and equipment in the aggregate amount of \$402,638. Minimum lease payments for the next five years and beyond approximate:

	<u>\$</u>
2015	168,691
2016	168,691
2017	58,666
2018	3,295
2019	3,295
	402,638

March 31, 2014

9 - LONG-TERM DEBT		
-	<u>2014</u> \$	2013 \$
3.85% mortgage loan, maturing in December 2015, payable in monthly instalments of \$1,279 including interest, secured by land and building having an amortized cost of \$1,193,485 in 2013	147,324	153,586
6.17% mortgage loan, maturing in May 2013, payable in monthly instalments of \$2,224 including interest, secured by land and building having an amortized cost of \$1,748,393 in 2013		116,209
5.62% mortgage loan, maturing in June 2014, payable in monthly instalments of \$2,436 plus interest, secured by a term deposit of \$87,805 and building having an amortized cost of \$294,018 in 2013		178,700
10% mortgage loan, maturing in March 2014, payable in monthly instalments of \$884 including interest, secured by land and building having an amortized cost of \$30,000 in 2012		10,125
4.98% mortgage loan, maturing in January 2015, payable in monthly instalments of \$2,613 including interest, secured by land and building having an amortized cost of \$1,384,279 in 2013	306,167	322,009
5.21% mortgage loan, maturing in February 2015, payable in monthly instalments of \$962 including interest, secured by land and a building with an amortized cost of \$314,122 in 2013	95,970	102,335
	549,461	882,964
Current portion	58,248 491,213	331,099 551,865
-		

10 - FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES, AND FINANCIAL RISKS

The Society is exposed to various financial risks resulting from its operating, investing and financing activities. The Society's management manages financial risks.

During the year, there were no changes to the financial instrument risk management policies, procedures and practices. The means used by the Society to manage each of the financial risks are described in the following paragraphs.

March 31, 2014

10 - FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES, AND FINANCIAL RISKS (Continued)

Financial risks

The Society's main financial risk exposure are as follows:

Credit risk

The Society is exposed to credit risk regarding the financial assets recognized in the statement of financial position. The Society has determined that the financial assets with more credit risk exposure are contributions receivable, trade accounts receivable and loans receivable since failure of any of these parties to fulfil their obligations could result in significant financial losses for the Society.

The credit risk regarding cash and cash equivalents is considered to be negligible because the counterparty is a reputable bank with an investment grade external credit rating. The credit risk related to investments in Government of Canada bonds is also considered negligible.

Interest rate risk

Term deposits and long-term debt bear interest at fixed rates and the Society, is therefore, exposed to the risk of changes in fair value resulting from interest rate fluctuations. As they do not bear interest, the Society's other financial assets and liabilities are not subject to interest rate risk. The Society does not use derivative financial instruments to reduce its interest rate risk exposure.

Liquidity risk

Liquidity risk is managed to maintain a sufficient reserve of cash and cash equivalents. The Society establishes budgets and cash estimate to ensure it has funds necessary to fulfil its obligations.

Carrying amount of financial assets by categories

The Society's financial assets, totalling \$1,567,388 (\$1,851,155 as at March 31, 2013), have all been classified as financial assets measured at amortized cost, less any reduction for impairment.

11 - PENSION PLAN

The Society participates in a multiemployer defined benefit plan providing both pension and other retirement benefits. This plan, to which contributions totalled \$324,468 in 2014 and \$264,152 in 2013, is accounted for as a defined contribution plan.

12 - CONTINGENCY

The Society has received notice of a potential claim in the amount of \$111,930, seeking damages as the result of an alleged breach of a covenant to fund.

As the Society is unable to accurately estimate the outcome of this action, and is investigating the basis for the claim, no provision has been recorded in these financial statements. Any eventual settlement resulting from this potential claim will be recorded as an expense in a year of settlement.

March 31, 2014

13 - COMPARATIVE FIGURES

Certain comparative figures have been reclassified to conform with the presentation adopted in the current year.

							2014	2013
						Inter-Program		
	•	Youth Justice		Adult Justice	Employment	Revenue/		
	Administration	Services	Adult Housing	Services	and Training	Expenses	Total	Total
	\$	\$	\$	\$	\$	\$	\$	\$
Revenues								
Federal funding	858	14,044	2,512,369	29,379			2,556,650	2,317,965
Provincial funding		835,941	34,588	497,912	1,691,273		3,059,714	3,022,151
Municipal funding		228,953	1,870	300,103			530,926	468,314
United Way of Ottawa		157,762		112,790	75,436		345,988	262,623
Rental income	54,387	83,933	13,158		3,145	(54,387)	100,236	156,617
Fundraising, donations,								
memberships	1,376	11,212		1,721			14,309	10,049
Other contributions	328,063	61,584	4,221	4,254	152,355		550,477	171,533
Amortization of deferred								
contributions - tangible capital								
assets	21,460	211,574	115,389				348,423	233,274
Administration	663,704					(663,704)		
	1,069,848	1,605,003	2,681,595	946,159	1,922,209	(718,091)	7,506,723	6,642,526
Expenses								
Salaries and employee								
benefits	340,206	938,612	1,503,410	682,421	989,607		4,454,256	3,910,340
Operating	257,759	311,261	571,195	112,356	814,083	(54,387)	2,012,267	1,742,779
Administration	115,860	130,124	272,227	156,429	113,797	(663,704)	124,733	131,724
Interest on long-term debt	5,021	9,378	21,314			, ,	35,713	51,875
Amortization of tangible capital assets	45,554	211,683	125,138		4,960		387,335	330,415
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	764,400	1,601,058	2,493,284	951,206	1,922,447	(718,091)	7,014,304	6,167,133
Excess (deficiency) of revenues over expenses	305,448	3,945	188,311	(5,047)	(238)		492,419	475,393

Administration fees represent 10% of salaries and benefits and clinical expenses of each program.

Youth Justice Services						2014	2013
	Non-Residential	Young					
	Attendance	Women's	Young Men's	Life Skills	Crime		
	Centre	Residence	Residence	Contract	Prevention	Total	Total
	\$	\$	\$	\$	\$	\$	\$
Revenues							
Federal funding		14,044				14,044	
Provincial funding	384,156	29,936	300,966	120,883		835,941	786,792
Municipal funding		116,940	92,428		19,585	228,953	172,883
United Way of Ottawa	35,184	87,577	35,001			157,762	59,042
Rental income		9,368	74,565			83,933	39,912
Fundraising, donations, memberships		10,374	838			11,212	
Other contributions		6,040	40,544		15,000	61,584	52,916
Amortization of deferred contributions - tangible							
capital assets	14,250	89,014	108,310			211,574	100,275
Administration							
	433,590	363,293	652,652	120,883	34,585	1,605,003	1,211,820
Expenses							
Salaries and employee benefits	268,901	202,950	325,560	117,276	23,925	938,612	741,291
Operating	95,598	50,231	151,165	3,607	10,660	311,261	252,093
Administration	54,841	15,305	59,978	•		130,124	107,529
Interest on long-term debt		5,793	3,585			9,378	17,596
Amortization of tangible capital assets	14,250	89,014	108,419			211,683	145,831
	433,590	363,293	648,707	120,883	34,585	1,601,058	1,264,340
Excess (deficiency) of revenues over expenses	-	-	3,945	-	-	3,945	(52,520)

Adult Housing						2014	2013
-		St. Anne		Lebreton			
	Kirkpatrick	Street	Bank Street	Street	Reporting		
	House	Location	Location	Location	Centre	Total	Tota
-	\$	\$	<u> </u>	\$		\$	9
Revenues							
Federal funding	826,474	1,309,953	322,084		53,858	2,512,369	2,308,257
Provincial funding			31,588	3,000		34,588	121,812
Municipal funding United Way of Ottawa			1,870			1,870	10,114
Rental income			13,158			13,158	28,928
Fundraising, donations, memberships							
Other contributions	4,221					4,221	9,160
Amortization of deferred contributions -		00.445	24.274			445.000	== 100
tangible capital assets Administration		93,415	21,974			115,389	77,499
-	830,695	1,403,368	390,674	3,000	53,858	2,681,595	2,555,770
xpenses							
Salaries and employee benefits	454,416	717,222	287,282		44,490	1,503,410	1,227,050
Operating	177,971	250,089	115,343	27,205	587	571,195	436,089
Administration	76,012	130,615	61,439		4,161	272,227	210,605
Interest on long-term debt	506	15,642		5,166		21,314	23,339
Amortization of tangible capital assets	625	93,435	22,162	8,916		125,138	124,237
_	709,530	1,207,003	486,226	41,287	49,238	2,493,284	2,021,320
Excess (deficiency) of revenues over expenses	121,165	196,365	(95,552)	(38,287)	4,620	188,311	534,450

Adult Justice Services							2014	2013
		Post						
		Incarceration	Crisis and	Supports in	Rooming			
	Community	Housing	Reintegration	Social	House Ba	ail Verification		
	Justice	Supports	Services	Housing	Project an	d Supervision	Total	Total
-	\$	\$		\$	\$	\$	\$	\$
Revenues								
Federal funding	05 500		29,379	F 000	r 7r7	400.040	29,379	9,708
Provincial funding Municipal funding	25,500	98,091	41,204	5,239 119,504	5,757 82,508	420,212	497,912 300,103	489,878 285,292
United Way of Ottawa		30,031	112,790	119,504	02,300		112,790	115,060
Rental income			,				,	1.0,000
Fundraising, donations,								
memberships			1,326			395	1,721	4,916
Other contributions Amortization of deferred		600	3,250	115		289	4,254	3,520
contributions - tangible capital								
assets								
Administration								
	25,500	98,691	187,949	124,858	88,265	420,896	946,159	908,374
Expenses								
Salaries and employee benefits	18,196	56,996	130,169	94,543	55,436	327,081	682,421	680,412
Operating Administration	3,004 4,300	17,701 23,994	33,432 24,348	7,744 22,571	16,626 16,203	33,849 65,013	112,356 156,429	72,838 154,361
Interest on long-term debt	4,300	25,994	24,340	22,371	10,203	05,015	130,429	134,301
Amortization of tangible capital								
assets								
_	25,500	98,691	187,949	124,858	88,265	425,943	951,206	907,611
Excess (deficiency) of revenues over expenses	-	-	-	-	-	(5,047)	(5,047)	763

Employment and Training					2014	2013
				Youth		
	Employment		Pre-Employment	Employment		
	Ontario	Summer Jobs	Training	Fund	Total	Total
	\$	\$	\$	\$	\$	\$
Revenues						
Federal funding Provincial funding	1,169,731	275,047	127,454	119,041	1,691,273	1,623,669
Municipal funding United Way of Ottawa			75,436		75,436	88,521
Rental income	3,145				3,145	87,777
Fundraising, donations, memberships						85
Other contributions	355		152,000		152,355	99,821
Amortization of deferred contributions - tangible capital assets Administration						1,500
	1,173,231	275,047	354,890	119,041	1,922,209	1,901,373
Expenses	040.000	10 500	200.450	0.4.500	202 227	204 202
Salaries and employee benefits Operating	619,039 482,522	49,586 220,695	· ·	24,523 94,756	989,607 814,083	961,098 840,898
Administration	68,465	4,766	•	94,730	113,797	122,503
Interest on long-term debt		,			-, -	10,940
Amortization of tangible capital assets	3,205		1,755		4,960	31,207
	1,173,231	275,047	354,890	119,279	1,922,447	1,966,646
Excess (deficiency) of revenues over expenses	-	-	-	(238)	(238)	(65,273)