

## JHS & Community

The John Howard Society of Simcoe & Muskoka has been providing services to members of the community since 1998.

The John Howard Society of Simcoe & Muskoka provides a broad range of evidence-based and outcome-driven community services in Simcoe & Muskoka, with offices in Barrie and Orillia. Our organization has a strong history of helping individuals and families who are at risk of, or who have come into conflict with the law. Our work includes the provision of prevention and intervention services as well as advocacy, public education, and community partnerships.

Our diverse client group includes youth and adults, males and females, from a wide cross section of social, cultural, and ethnic backgrounds represented in our community.

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# Finding Employment with a Criminal Record

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## What is Finding Employment with a Criminal Record (FECR)?

This program is intended to assist individuals who are having difficulty finding, obtaining and maintaining employment due to a criminal record.

FECR will provide individuals with an opportunity to share information and obtain the tools necessary to succeed in the workforce and/or in their job search.

### Who is eligible to participate?

The program is available to males and females 18 years of age and older.

### Program topics include:

- ✓ Overcoming barriers to employment
- ✓ Discussing gaps in employment and finding work with a criminal record
- ✓ Positive communication in the work place
- ✓ Emotion management
- ✓ Stress management
- ✓ Problem solving techniques
- ✓ Guest speakers

### Guest speakers:

- ✓ Local employers
- ✓ Record Suspensions Specialist
- ✓ Employment Specialist
- ✓ Continued Education Planner

### How long does this program run?

FECR is a four week program that will run three days a week, with each session being 3 hours in duration.

### FAQ

#### ***Q: Do I need a referral to participate in the FECR?***

No. You are not required to have a referral from a third party. Participants are encouraged to self-refer.

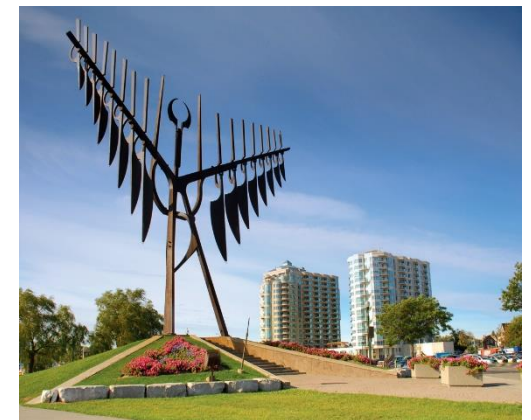
#### ***Q: Is there a fee to participate in the FECR?***

No. Thanks to funding from United Way Greater Simcoe County there is no cost to the participant.



Picture courtesy of City of Barrie, Ontario.

*“Effective, just, and humane responses to crime and its causes”*



Picture courtesy of City of Barrie, Ontario.