



2024 - 2025 ANNUAL REPORT

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Adult Justice Building & Edgewood Residence, 305 Stewart Street



Youth & Community Services Building, 70 Hunter Street West

Board of Directors

Rob Hotston – Chair of the Board
Linda Twohey – Treasurer
Karen Bateman – Vice Chair
Paul Legacy – Member-at-Large
Dan Smith – Member-at-Large & JHS Ontario Representative
Elise Noriega – Member-at-Large

Management

Dana Hetherton – Chief Executive Officer
Megan Carrick – Manager of Justice Services
Sam Fillion – Manager of Youth and Community Services
Bill Clark – Manager of Finance

Adult Services

Kenzie Pilon – Adult Justice Services Administrator, Residential Worker
Taylor Steinke – Residential Worker
Kirk Hillier – Transitional Housing Coordinator & PAR Facilitator
Don Gibson – Intake Worker & Facilitator for PAR & Anger Management
Bill Kilpatrick – PAR Facilitator
Kennedie Close – PAR Facilitator
Abbi Barrie – Partner Support Worker & PAR Facilitator
Zaid Bandwala – Adult Justice Services Administrator, Residential Worker
Amber Titterton – Adult Justice Services Administrator, Residential Worker
Connor McLennan – Residential Worker
Benjamin Nfodzo – Residential Worker
Rob Ryan – Residential Worker
Scott Bailie – Residential Worker
Andrew Leclerc – Residential Worker
Jess Whittman – Residential Worker

Youth & Community Services

Caitlin Burkholder – Coordinator of Volunteer Services, Aspire, & Youth Justice Committee
Amy Tuer – Youth Justice Intake Coordinator & Court Support Worker
Rachelle McKenzie-Duncan – Youth Program Facilitator
Laura McAvoy – Youth Program Facilitator, School-Based Youth Program Facilitator
Connor McLennan – School-Based Youth Program Facilitator
Marion Little – School-Based Youth Program Facilitator
Lindy Jones – Youth Program Facilitator
Jane Garant – Aspire Youth Counsellor
Helena Acton – Youth Program Facilitator
Kenzie Pilon – Community Development Worker
Daniel Walsh – Community Development Worker
Amanda Whalen-Gaynor – LTSEP Youth Program Facilitator
Anton Selmeczi – LTSEP Youth Program Facilitator

Volunteers

Samuel Adekanmbi – Aspire Mentorship Program
Isaac Arnold – Aspire Mentorship Program, Youth Justice Committee, Housing Mediation
J.J. Beechie – Aspire Mentorship Program, Youth Justice Committee, Housing Mediation, Bingo Fundraising
Emma Campbell – Youth Justice Committee
Jerzee Condon – Youth Justice Committee, Bingo Fundraising
Brent Coros – Aspire Mentorship Program
Julie Cosgrove – Youth Justice Committee
Colin Deans – Aspire Mentorship Program
Grant Darling – Aspire Mentorship Program, Bingo Fundraising
Jack Davies – Aspire Mentorship Program, Youth Justice Committee
Noah Eckstein – Aspire Mentorship Program, Youth Justice Committee
Jordyn Galbraith – Youth Justice Committee
Nicole Graham – Youth Justice Committee
Ryan Hill – Aspire Mentorship Program
Joseph Horrigan – Aspire Mentorship Program
Daniel Hicks – Aspire Mentorship Program
Parker Hodgson – Aspire Mentorship Program
Karen Huaman Rodriguez – Aspire Mentorship Program, Youth Justice Committee, Bingo Fundraising
Osa Iginua – Aspire Mentorship Program, Youth Justice Committee, Bingo Fundraising
Gillian Inglis – Youth Justice Committee, Bingo Fundraising
Shehzad Jiskani – Aspire Mentorship Program, Youth Justice Committee
Rachel Johnston – Aspire Mentorship Program, Youth Justice Committee
Megan Kooy – Youth Justice Committee
Nico Koyanagi – Youth Justice Committee
Joseph LaPointe – Youth Justice Committee
Andrew Ross – Aspire Mentorship Program
Gerry McBride – Aspire Mentorship Program, Bingo Fundraising
Lisa MacPhatter – Aspire Mentorship Program, Bingo Fundraising
Ronald Mupuka – Aspire Mentorship Program, Bingo Fundraising
Paige Mraz – Aspire Mentorship Program, Youth Justice Committee, Bingo Fundraising
Michelle Ozturk – Aspire Mentorship Program, Youth Justice Committee
Michelle Ruallo – Aspire Mentorship Program
Maja Saletto – Youth Justice Committee, Housing Mediation
Vanessa Slater – Youth Justice Committee
Sara Thomas – Youth Justice Committee
Simon Treviranus – Aspire Mentorship Program, Youth Justice Committee, Housing Mediation
Hailey Vance – Youth Justice Committee
Juliana Walle – Aspire Mentorship Program, Youth Justice Committee, Housing Mediation
Maddie Warner – Aspire Mentorship Program, Housing Mediation



The John Howard Society (JHS) of Peterborough, like its sister branches in Ontario, stands in the shadow of its namesake, the English philanthropist and reformer in the fields of penology and public health, John Howard. Although many international organizations use the name of Howard and are associated with prison or correctional reform or offender rehabilitation, the John Howard Society in Ontario, and its branches, recognizes that effective, just and humane responses to crime are what contribute to community safety.

In Peterborough, JHS recognizes that there is an intersection between social issues that challenge our communities-locally, provincially and nationally- and issues of criminality and safety. As a result, JHS Peterborough staff and volunteers, with our community partners, endeavour to provide prevention, intervention, and integration services to those at risk, both youth and adults.

This past year has seen JHS Peterborough face similar challenges as its partner agencies - local, provincial, and national. Many of these challenges have required JHS Peterborough to pivot quickly to respond in an effective and compassionate manner to meet its mandate within the community. Perhaps the prime example of this is the merger this year of JHS Peterborough with its sister agency, "JHS of Kawartha Lakes and Haliburton", to form "The John Howard Society of the Kawarthas ", serving the region of the Kawartha Lakes and Haliburton. This merger of the two agencies will allow for the comprehensive delivery of all JHS services and programs to the greater regional community.

As this is my last report as Chair of the Board of "JHS Peterborough, "I would like to recognize and thank our Agency leadership, staff, volunteers and my fellow Board members, both for their commitment to JHS Peterborough and the work they do in contributing to the safety of our community. Your efforts help to keep our community is one that is both humane and just.

I look forward to the future of our "new" Agency and in sharing both the challenges and successes to come. Welcome, "JHS of The Kawarthas."

Sincerely,
Rob Hotston
Board Chair



Dear Board of Directors, Invested Parties, Partners, and Colleagues,

As we gather for this year's Annual General Meeting, I want to begin by acknowledging what an extraordinary and transformative year it has been for our organization. Change has been the defining theme, not only in how we operate, but in how we think, adapt, and lead.

Over the past twelve months, we have navigated through shifts that have tested our resilience and challenged how we operate. Some changes were anticipated, planned, and strategically executed while others arrived unexpectedly, requiring new learning and agility in our response.

Change, while essential, can be unsettling. I want to personally thank the Board of Directors and the staff teams at both the Peterborough and Kawartha Lakes & Haliburton offices for their commitment and adaptability. We have turned uncertainty into opportunity!

As we move ahead into our first year as the newly amalgamated JHS of the Kawarthas, we have already begun the process of evolving our leadership structure, streamlining operations, and invested in our people through upskilling and support. Externally, we continue to stay close to our invested parties, listening intently and responding with solutions that reflect their needs as well as ours.

Looking ahead, change will remain a constant. But this year has shown that we are not just capable of weathering it, we can lead through it. With a renewed sense of purpose, a clear strategic focus, and a deeply committed team, I am confident we will continue to build a stronger, more agile, and more future-ready organization.

Thank you for your continued trust, partnership, and belief in our journey. I look forward to working together through the next chapter of our evolution as the John Howard Society of the Kawarthas.

Warm regards,

Dana Hetherton

Chief Executive Officer

Looking back on 2024 - 2025 ...



JHS Peterborough provided training, services, and support to **1,978** clients and community members over the year.

Our **volunteers contributed over 2300 hours of their time** to support our agency and community-based programs.

We strengthened existing partnerships and cultivated new ones, including **4 new partnerships within our Community Service Order program.**

Our agency, with the support of **the Bingo Fundraising Team raised a total of \$18533.42 for client supports.** These funds are used to directly support clients with their needs and have been integral in allowing us to provide food support, transportation, and other basic needs for clients. These funds allow us to achieve more than would be possible with constrained program budgets.

Local food insecurity has increased due to cost of living; client requests for food support have increased over 30%. **We provided 770 meals, 471 gift cards, and over 390 food boxes** to respond to this need.

Our agency **focused on building our agency capacity through trainings for staff and volunteers**, including:

- Combatting Anti-Black Racism & Centering Black Youth Wellbeing
- Harm Reduction and Overdose Response
- Pronouns & Language when Working with Transgender & Gender Non-Conforming Clients & Staff
- Motivational Interview & Stages of Change
- Community Based Mediation
- Nonviolent Communication

Impact Report

Aspire Mentorship

83 youth/young adults and **32** community mentors participated in Aspire
34 mentorship matches were supported
40 group events were hosted

Youth Justice

120 youth participated in diversion through the EJM/EJS programs
99% successful completion rate of Diversion programming
81 youth received restorative justice education and engaged in repairing harm caused in their community
23 Youth Justice Committee volunteers were recruited and onboarded
8 restorative justice conferences were held
34 youth received support from Youth Court Support Worker
12 platoon meetings with police partners

Restorative Justice & Conflict Mediation (RJCM)

1,114 youth participated in Peer Listening Stations in schools
72 youth and **8** school staff received in-classroom Nonviolent Communication workshops
118 youth and **59** adults were trained in Peer Listening, Conflict Coaching, and/or Peer Mediation

Long Term Suspension & Expulsion Program (LTSEP)

16 youth received support with academics, life skills, social skills, and community involvement hours
125 total community involvement hours were completed
10 youth successfully returned back to the mainstream system or graduated
5 youth remain in the program receiving support

Partner Assault Response (PAR)

179 received support through PAR

142 individuals participated in domestic abuse prevention psychoeducation

192 victims and/or current partners received voluntary support services

Anger Management

39 individuals participated in anger management programming to develop healthier emotion regulation skills

27 received support in group sessions

12 received individualized support through 1:1 sessions

Record Suspension

55 individuals engaged in support with their record suspension application

10 inquiries were received about this service per month on average

80% successful application rate

Community Service Order (CSO)

60 individuals were connected to community volunteerism opportunities to fulfill their mandated community work hours

Caring Dads

11 parents completed child-centered parenting education

Transitional Housing

12 individuals participated in the program

5 individuals referred by Correctional Services of Canada (CSC) stream

7 individuals referred through Peterborough's By-Name List stream

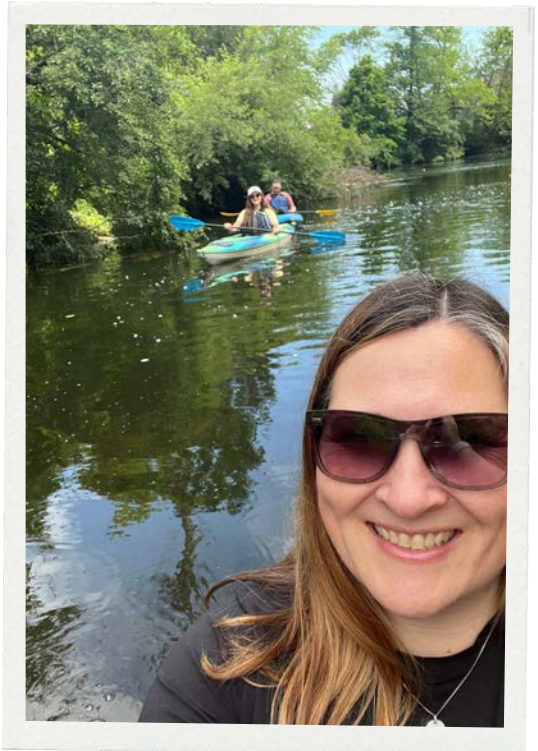
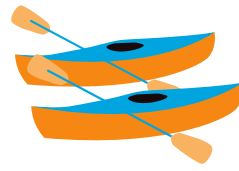
5 successfully transitioned into supported independent living

2 residents reconnected with family supports and transitioned to living with family

2 transitioned out of the program received portable rent supplements to support their housing sustainability



Team Building Days





United Way
Peterborough & District

JHSP is a proud United Way
partner agency!

We joined the 2024 Campaign Launch
celebration, and our staff and volunteers
participated in the December Pajama
Day.



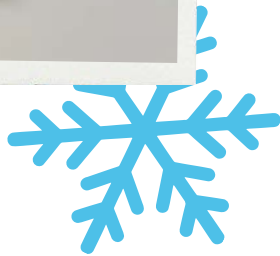
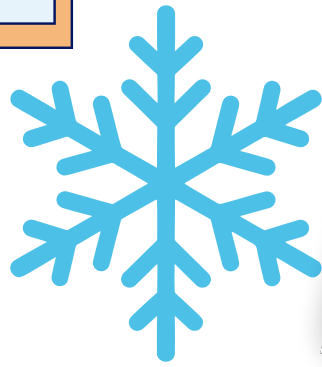
Volunteer Service Recognition Awards



Aspire Drop Ins



The Aspire Program Annual Winterfest



March Break Pop Up Sneaker Decorating



YOUTH & COMMUNITY PROGRAMS

Our Youth & Community Services office is located at 70 Hunter Street West. Our team delivers 7 programs, both on site and virtually, and also in community locations and schools.

Youth Diversion



Our Extrajudicial Measure (EJM) and Extra Judicial Sanction (EJS) programs focus on providing psychoeducation and support to justice-involved youth who have been diverted from the courts. We work with youth aged 12-17 who have been charged with a criminal offence under the Youth Criminal Justice Act.

Youth Justice Committee

The Youth Justice Committee offers an opportunity for youth in conflict with the law to engage in restorative justice practices. These practices include restorative circles, facilitated dialogues or other approaches guided by restorative principles. This program leverages the contributions of a team of skilled volunteers to facilitate restorative conferences.



Court Support

This program supports youth aged 12-17 with navigating the youth court system. Youth may be directed to the Court Support Worker by the courts or community partners, or can access this program through self-referral.

RJCM

Through the RJCM program, we provide a series of workshops and trainings in local schools, including Nonviolent Communication Workshops and Peer Listening, Conflict Coaching, and Peer Mediation trainings. RJCM builds the capacity of local school communities through skill development in conflict resolution and restorative justice.

Aspire



The Aspire Program aims to support young adults, aged 16-25, in achieving their training and employment goals through mentorship. Supportive relationships are instrumental for young adults as they enter the world of training and careers. By building skills and getting involved in the community, young adults can make steps toward achieving their goals. Mentors contribute to this success by modeling employment-related skills and behaviours, sharing industry specific knowledge and information, and by becoming a consistent and caring figure in young adults' lives.

LTSEP



A voluntary program for students who are expelled or suspended from school for 5+ days. LTSEP operates out of PACE, and is run in partnership with KPRDSB. The program is staffed by a KPRDSB teacher and a JHSP Youth Program Facilitator. The goal of the program is to support academic achievement while also encouraging personal growth, development of life and social skills, and community involvement.



ADULT PROGRAMS

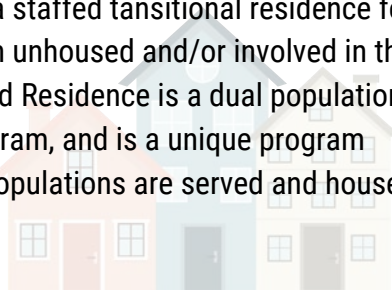
Our Adult Services office is located at 305 Stewart Street. Our team delivers 7 programs, both on site and virtually, and in community locations and Warkworth Institution.

Record Suspensions

This program supports individuals applying for record suspensions through navigating the process, completing their application, and ensuring access to the right information. Record suspensions help to reduce future barriers to opportunities such as education and employment.

Transitional Housing

Edgewood Residence is a staffed transitional residence for adult men who have been unhoused and/or involved in the justice system. Edgewood Residence is a dual population transitional housing program, and is a unique program within Canada, as both populations are served and housed under one roof.



Community Service

Orders

The Community Service Order program is provided in partnership with JHS Kawartha Lakes & Haliburton. Adult clients are court-ordered to complete community service hours for non-profit or charitable organizations. Staff coordinate, monitor, and support the completion of these orders.



Institutional Services

Our staff assist with pre-release planning for men at Warkworth Institution by providing information on housing, employment, education, counselling and other services to meet their needs. A remote version of services has been maintained through the COVID19 pandemic.

Anger Management

An 8-week training program to teach participants self-management skills that allow them to develop and practice healthy responses to feelings of anger. The sessions cover understanding anger, when and why anger gets out of hand, skills to prevent it, how to deal with stressful situations, and avoid aggressive situations.

Partner Assault Response

The Partner Assault Response (PAR) program is a 12-session Court initiative program to give individuals the opportunity to examine their beliefs and attitudes towards intimate partner violence, power and control, and to learn non-abusive ways of resolving conflict. While an individual is enrolled in the PAR program, the Partner Support Worker will contact the past and/or current partner of the PAR participant to offer confidential outreach and support, information, and referrals to promote victim safety.

Caring Dads

Caring Dads is a 17-week intervention program for fathers (incl. biological, step, common-law) who have physically or emotionally abused, neglected, or exposed their children to domestic violence. The program combines elements of parenting and child protection practice to enhance children's safety and well-being. The goals of a Caring Dad's group are to improve fathers' relationship with their children and family, and to help them to better understand children's development and needs.





**JHS Peterborough extends a heartfelt thank you to all those who made
2024 - 2025 a successful year!**

Firstly, ***we want to thank our incredible staff team*** who show up every day with so much heart and dedication to our clients, community, and the work we do.

We also ***thank our many dedicated volunteers*** who meaningfully contribute to our community-based programs and support us in fundraising.

We give our ***many thanks to our donors and funders***, who provide us with the means to continue the important work that we do.

To those we do this work alongside, ***our community partners, thank you for your support and partnership*** - we are much stronger together.

Last but not least, ***we wish to extend our gratitude to our clients and community members*** who have entrusted us to support them through difficult times and moments of growth over the last year and embraced us as a consistent cornerstone of service within our community.



Ministry of Children,
Community and
Social Services



Ministry of the
Attorney General



Ministry of the
Solicitor General



United Way
Peterborough & District



kawartha
CREDIT UNION



Public Safety Sécurité publique
Canada Canada



Government Gouvernement
of Canada du Canada



Kawartha Pine Ridge
District School Board



unifor
Local1996-O