

2024-2025 ANNUAL REPORT



Kawartha Lakes
& Haliburton

MISSION

For over 35 years, the John Howard Society of Kawartha Lakes & Haliburton has operated under the mission of:

“Effective, just, and humane responses to crime and its causes”.

CORE VALUES

John Howard Society of Kawartha Lakes & Haliburton has adopted the following organizational values:

- ❖ People have the right to live in a safe and peaceful society as well as a responsibility implied by this right to respect the law.
- ❖ Every person has intrinsic worth and the right to be treated with dignity, equity, fairness, and compassion when involved with the Criminal Justice process.
- ❖ All people have the potential to become responsible citizens.
- ❖ Every person has the right and the responsibility to be informed about, and involved in, the Criminal Justice process.
- ❖ Justice is best served through measures that resolve conflicts, repair harm, and restore peaceful relations in society; and
- ❖ Independent, autonomous, non-government organizations have a vital role in the Criminal Justice process.

Message from Board Chair



Terry Cox
Board Chair

On behalf of the Board of Directors for the John Howard Society of Kawartha Lakes and Haliburton, I would like to thank you for reviewing our last and final report.

Moving forward, we look forward to serving you as the John Howard Society of the Kawarthas. I'm excited to see how this organization's growth impacts our capacity to serve this community.

Many thanks to our funders, neighbours and community partners. I invite you to stick around and watch this upcoming year unfold.

As always, I wish to thank the dedicated staff within this organization who strive every day to make this community a better place.

Message from Chief Executive Officer

Dear Board of Directors, Invested Parties, Partners, and Colleagues,

As we gather for this year's Annual General Meeting, I want to begin by acknowledging what an extraordinary and transformative year it has been for our organization. Change has been the defining theme, not only in how we operate, but in how we think, adapt, and lead

Over the past twelve months, we have navigated through shifts that have tested our resilience and challenged how we operate. Some changes were anticipated, planned, and strategically executed while others arrived unexpectedly, requiring new learning and agility in our response.

Change, while essential, can be unsettling. I want to personally thank the Board of Directors and the staff teams at both the Peterborough and Kawartha Lakes & Haliburton offices for their commitment and adaptability.

We have turned uncertainty into opportunity!

As we move ahead into our first year as the newly amalgamated JHS of the Kawarthas, we have already begun the process of evolving our leadership structure, streamlining operations, and invested in our people through upskilling and support. Externally, we continue to stay close to our invested parties, listening intently and responding with solutions that reflect their needs as well as ours.

Looking ahead, change will remain a constant. But this year has shown that we are not just capable of weathering it, we can lead through it. With a renewed sense of purpose, a clear strategic focus, and a deeply committed team, I am confident we will continue to build a stronger, more agile, and more future-ready organization.

Thank you for your continued trust, partnership, and belief in our journey. I look forward to working together through the next chapter of our evolution as the John Howard Society of the Kawarthas.



Dana Hetherton
Chief Executive Officer

2024-2025 Board & JHSCKLH Staff

BOARD OF DIRECTORS

Terry Cox - Board Chair
Mike Cavanagh - Secretary/Treasurer
Amy Farr - Director
Jaclyn Giffen - Director
Tom Hickey - Director
Adam Ranger - Director
Nick Seguin - Director

STAFF TEAM ADMINISTRATION

Dana Hetherton - Chief Executive Officer
Karen Bassels - Executive Assistant
Carla Cooper - Program Director
Mary Goddard - Director of Finance
Kristal Jones – Interim Director Community Integrated Care Hub
Robbin Savage - Director of Risk Management & Compliance
Cathy Weir – Finance Administrator
Bill Clark - Finance Administrator

PROGRAM STAFF

Adult Justice Services

Abbi Barrie - Partner Contact Worker
Stephanie Boudreau – PAR Counsellor/Facilitator
Leah Cadieux – PAR Counsellor/Facilitator
Richard Coke - PAR Counsellor/Facilitator
Brooke Gibson - Counsellor/Facilitator
Kit Hickey – Adult Justice Counsellor/Facilitator/PAR Counsellor/Facilitator

Kelsie Howell - Adult Justice Coordinator
Kevin McReelis - PAR Counsellor/Facilitator
Cathleen Meenan – Counsellor/Facilitator SUAP
Monica Rowley – Counsellor Facilitator/PAR
Shannon Wilson - Counsellor/Facilitator

Literacy & Basic Skills

Christina Alden LBS Counsellor/Facilitator
Richard Chatson - LBS Counsellor/Facilitator
Emily Graham - LBS Counsellor/Facilitator (Institutional Services)
Bonnie Laidlaw – Counsellor/Facilitator Literacy
Suzanne McKay – LBS Counsellor/Facilitator
Samantha Smith – LBS Counsellor/Facilitator
Kailynn Taylor - Coordinator Literacy Lead & Institutional Services
Taylor Wilkin – Coordinator Literacy Lead & Institutional Services

ReSet

Romi Anton – Counsellor/Facilitator
Leah Cadieux – Coordinator, Counsellor/Facilitator
Georgia McIntosh - Counsellor/Facilitator
Jaden Moore - Counsellor/Facilitator
Samantha Smith - Counsellor/Facilitator
Danyell Vance – Counsellor/Facilitator
Jess Wittman – Counsellor/Facilitator

Systems Navigation

Stephanie Boudreau-Systems Navigator
Shannon Wilson – Systems Navigator

Maintenance

Kim Archer

Phoenix House

David Bodrug - Resource Counsellor Relief
Dianna Brown - Resource Counsellor
Jason Fitzsimmons - Counsellor/Facilitator
Liam Goodrich - Counsellor/Facilitator
Jared Hood - Counsellor/Facilitator
Abhiram Jayan - Resource Counsellor Relief
Darrin MacDuff - Resource Counsellor Relief
Kevin McReelis - Counsellor/Facilitator
McKenzie Morton – Resource Counsellor
Ron Robinson – Resource Counsellor
Janet Rodin – Resource Counsellor
Shannon Wilson - Resource Counsellor Relief

Skills Development

Arianna Bell – Job Developer/Employment Counsellor/Facilitator
Chris Ciceri - Job Developer/Employment Counsellor/Facilitator
Jared Hood – Skills Development Coordinator

Marisa Hutchinson-Chee - Job Developer/Employment
Counsellor/Facilitator
Danyell Vance – Job Developer

Youth Services

Kennedie Close - Coordinator
Parker Jenkins – Resource Counsellor
Savannah Kaczmarek - Coordinator
Samantha King - Counsellor/Facilitator
Danyell Vance – Counsellor/Facilitator
Alyssa Woods - Counsellor/Facilitator

HUB

Zoe Hillier – HUB Counsellor/Facilitator
Natasha James – HUB Coordinator
Suzanne McKay – HUB Counsellor/Facilitator
Cathleen Meenan – HUB Counsellor/Facilitator

NILO (Native Inmate Liaison Officer)

Rachel Garcia – Native Inmate Liaison Officer
Claudia Trent – Native Inmate Liaison Officer
James Brook - Native Inmate Liaison Officer
Hallie Newton - Native Inmate Liaison Officer

ADULT PROGRAMS

Community Service Order

A Community Service Order (CSO) is a court ordered sanction to complete a set number of volunteer work hours. When the individual is sentenced to a period of probation with a Community Service Order, they must complete a designated number of community service hours within a specific time frame. They are placed with a non-profit community agency or initiative and supervised by that “placement” agency. Completion of community service hours gives the participant a chance to give back and reintegrates clients into their community. It is also a way for the community to receive a measure of compensation.

Direct Accountability

In the Direct Accountability Program participants are referred to through the Provincial Prosecutor. This program offers an alternative to prosecution for eligible individuals charged with minor criminal offences. The program operates in co-operation with the local Crown Attorney's Office. Prospective clients are assessed in terms of their risk to themselves and the community, and to the seriousness of the offence which they have been referred for. Clients can be directed to complete community service, pay restitution, repair damage to property, make a charitable donation or be referred to a program (such as Drug & Alcohol Awareness).

Institutional Services

The Institutional Services (IS) Program is a non-mandated program. IS refers to a range of direct services provided on request to those who are currently incarcerated, those being released and their families. Many services are offered which include helping with taxes, completing, and submitting birth certificate applications along with community resources. Having a strong community of support once released can lead to a positive transition back into the community and help participants on the positive path they chose.

Men's Transitional Housing

Our residences provide safe and affordable housing to men. Staff provide on-going supports and services including life skills, financial literacy, and conflict resolution. All the referrals to this residence come through Kawartha Lakes Housing. This program is frequently at capacity due to high volume of referrals. All individuals are assessed to determine best matched services and resources.

ReSet Supportive Housing

In partnership with City of Kawartha Lakes, the Supportive Housing Program provides individualized support services for individuals experiencing chronic homelessness. Rooted in a Housing First approach, the program is designed to help residents achieve long-term stability, improve health outcomes, and work toward greater independence. The program aims to promote lasting change with a focus on dignity, respect, and resident choice. Our model helps people rebuild their lives in a supportive and stable environment by addressing both housing and the underlying causes of homelessness.

Record Suspension

The Record Suspension program began in November of 2022. There are so many obstacles when individuals have a Criminal Record that may stop them from obtaining jobs that will obstruct continuing a positive chosen path. This program assists by helping with forms they need to be filled out and sent to various locations. The JHS makes the process more streamlined for the client

along with all agencies involved with the process. Receiving Record Suspension not only helps the client gain employment but also improves the confidence in their everyday life knowing that their record will not stand in their way to a progressive, positive life path.

Partner Assault Response

The Partner Assault Response (PAR) program is a court-ordered program to address intimate partner violence. It is funded by the Ministry of the Attorney General. The objective of the program is to promote non-violent behaviors and non-controlling attitudes in men and women who have assaulted their partners (past or present). PAR encourages participants to recognize and accept responsibility for their behavior and encourages them to examine their belief systems about power and control.

Partner Contact

The role of the Partner Contact staff is to initiate and maintain contact with the (ex) partner (victim) or current partner throughout the client's involvement with the Partner Assault Response (PAR) program. This program's objective is to enhance the safety of partners and victims. Partners are given information about the PAR program, as well as information if their current/ex-spouse misses a class. Needs assessments and customized service plans are ongoing throughout the PAR program and assists on determining vulnerable partners that may need enhanced support.

Pre-Charge Diversion

Individuals in this program are referred directly to our team by Kawartha Lakes Police Services. Change Counselling to say "programming" is provided to support positive responses to reduce crime. Individuals in this program are held accountable for their actions by making amends with those harmed through a variety of sanctions"

Low-Income Energy Assistance Program and Ontario Electricity Support Program

The Low-Income Energy Assistance Program (LEAP) and the Ontario Electricity Support Program (OESP) are hydro assistance programs for low-income families in the City of Kawartha Lakes and Haliburton. This year has shown an overwhelming response from the community about the benefit of these programs. The LEAP program, funded through the United Way of Greater Simcoe, provides grants to hydro customers who are in arrears. The OESP provides a monthly credit on eligible hydro bills to low-income families.

Anger Management

The Anger Management Program is a 5-session psychoeducational program that aims to teach participants self-monitoring and self-management skills that allow them to reduce the intensity, frequency and duration of their anger. Sessions will cover understanding anger, how to identify anger within ourselves, how thinking impacts our emotions (cognitive distortions), and how self-care can help reduce the intensity of anger.

Literacy & Basic Skills

Our Literacy services offer community-based programs that provide literacy basic skills training for adults. Services are provided in the City of Kawartha Lakes and within Haliburton County. This program is offered in a variety of settings throughout Kawartha Lakes including the Central East Correctional Centre.

Skills Development

The Workforce Equity Initiative (WEI) provides employment supports and training to barriered individuals to assist them in their pre-employment journey. Participants in this program will learn specific skills required to obtain and maintain employment. WEI also works with local employers and supports companies in assessing candidates in fair and unbiased ways, so they understand the complexities and the benefits of hiring individuals with unique backgrounds and experiences.

NILO (Native Inmate Liaison Officers)

Native Inmate Liaison Officers (NILOs) provide essential support to Indigenous inmates at Central East Correctional Centre (CECC). June 2025 marks the one-year anniversary that the John Howard Society NILO's have been providing support to clients within CCEC. NILO's focus on the well-being, reintegration, and cultural needs of Indigenous clients within the correctional system while also acting as liaisons, coordinating services, and providing culturally relevant programs for Indigenous clients. The NILO's provide blessed medicine bags (that are made by NILO's), cultural worksheets, reading materials, and prayers to the unit upon request. The clients have the option to take part in a daily smudging ceremony and weekly rotating traditional teachings groups, and on average there are 100 inmates on the smudge list. The NILO's provide hand drumming and singing during smudging ceremonies and in the chapel on cultural teachings days. Most recently the NILO's provided a celebration for the Change of Seasons, spring equinox, on March 20th and 21st 2025, where they cooked and provided a traditional cultural meal of Manoomin (wild rice), Scone (fry bread) with meat and nibi (water). An elder was present for the feast and provided cultural traditional teachings to approx. 100 indigenous inmates attended

Systems Navigation Program

The Systems Navigation Program (SNP) provides comprehensive case management to individuals recently released from correctional institutions to assist with re-integration into the community. SNP utilizes a client-first approach to understand the immediate needs and goals of the individual in order to provide the best support possible. SNP works with the client to create individualized plans for support based on intake and goal planning, then works to connect them to relevant community supports to address their specific needs. The team has established strong connections in the community which allows them to support an individual with whatever their goals may be - big or small! Specifically, SNP has supported individuals with legal matters, addictions/substance use, housing, clothing, food, hygiene, laundry, income support, taxes, mental health, physical health, identification, and social support. Although SNP is a young program, Shannon and Steph have had the privilege of witnessing the magic that can result from consistent care and support.

Community Integrated Care Hub

The Community Integrated Care Hub (the Hub) in Kawartha Lakes serves as a low-barrier access point for individuals facing complex challenges related to homelessness, substance use, and unmet basic needs. Grounded in trauma-informed care, harm reduction, and a strengths-based framework, the Hub provides integrated supports through a "one door, one roof" model. Services are currently offered Monday to Friday, from 8:30 a.m. to 4:30 p.m., enabling participants to connect with essential health and social support in a safe and non-judgmental environment. As a key component of the local housing and homelessness continuum of care, the Hub supports individuals in achieving initial stabilization as a first step toward more permanent housing solutions. We can help with food insecurity, basic needs, harm reduction support/needle exchange program, crisis support as well as supports in terms of housing and community resource networking.

YOUTH PROGRAMS

Attendance Centre

The Attendance Centre (AC) program provides a comprehensive alternative for youth by providing a place to attend for specific programming to reduce recidivism, as well as, to identify individual goals for youth to undertake.

Extrajudicial Measures

The EJM Program is a non-court response to youth crime for less serious offences. Our goal is to assist youth through a pre-charge diversion program. A youth facilitator works with the young person to help them take responsibility for their actions that contributed to the offence, understand its impact, and help repair harm. EJM-referred youth may be referred to for specific short-term targeted programs; however, the youth may also be required to complete other measures that they help decide on to reduce harm and show accountability.

Extrajudicial Measures

The EJM Program is a non-court response to youth crime for less serious offences. Our goal is to assist youth through a pre-charge diversion program. A youth facilitator works with the young person to help them take responsibility for their actions that contributed to the offence, understand its impact, and help repair harm. EJM-referred youth may be referred to for specific short-term targeted programs; however, the youth may also be required to complete other measures that they help decide on to reduce harm and show accountability.

Extrajudicial Sanctions

The EJS Program is the most formal non-court response ordered by the Court. A charge is stayed for one year while the young person demonstrate accountability for their offence through a diversion program as an alternative to the formal court process. A youth facilitator works with the young person regarding their specific sanctions to help them take responsibility for their actions, understand the impact, and help repair harm. EJS referred youth may be referred for specific short-term program (s); however, the youth may also be required to complete other sanctions depending on their individual needs

Maple Keys Classroom

The Maple Keys Classroom is a program that began in January 2017. This is a Care and/or Treatment, Correction, Custody (CTCC) Education Facility that provides an alternative option for youth who are justice involved in the community. This program is in collaboration with Trillium Lakelands District School Board. The classroom provides an opportunity for youth who struggle in traditional classrooms and who are justice involved.

Reintegration

The Reintegration Services Program is aimed at youth who are returning to the community following involvement in Justice Services. The goal is to enhance and extend support to youth involved with Youth Justice Services to connect with supports to improve their outcomes in the community.

Youth in Transition Program

The Youth-in- Transition Worker Program (YITP) supports youth aged 16- 24 who are/have been involved with the Children's Aid Society. A Youth Facilitator supports youth in understanding and moving forward on their goals related to life skills, employment, financial literacy and banking, education, legal concerns, physical and mental health, housing, and social connection. In this voluntary program, the young person will identify which goals they want to work on with the support of a youth counsellor who will act as a support team coordinator, mentor, and coach.

JHSCKLH Activities



June 2024
Presentation of JHS
Services to the Canopy
Service Support Team!



April 2024
Planted in memory of our
colleague Billy Forbes &
retired board member
Brian Cavanagh.



July 2024
Free hair cutting day at
the JHSCKLH!



July 2024
Staff Fun Day!



JHSCKLH Activities

July 2024
Staff Fun Day!



August/September 2024
Supporting International
Overdose Awareness Day



October 2024
United Way
Donation!



September 2024
VCCS Job Fair!

JHSCKLH Activities



December 2024
Snowflake Social Meet & Greet!



December 20, 2024
Staff Holiday Party



JHSCKLH Activities



February 2025
Coldest Night of the Year Run!



March 2025
Systems Navigators



Change of Season Feasts at CECC – Hosted by our NILO teams



JHSO in the News!

Giving Everyone a Fair Chance at a Job!

TORONTO, ON – January 31, 2025 – As part of its mission to build a safer Ontario, today the John Howard Society of Ontario (JHSO) launched a **new free toolkit** and training series to help Ontario's frontline employment services staff drive great economic mobility for jobseekers with past justice involvement.

4 million Canadians have a criminal record, and these Canadians are largely excluded from the labour market. JHSO aims to change this through its new **Fair Chances Job Developer Toolkit**, which will equip job developers with the knowledge and tools they need to successfully prepare clients with past justice involvement for the workplace, and to effectively secure labour market opportunities for them from a broader range of employers. The Toolkit will provide employment services staff with the business case for **"Fair Chance Hiring"** – hiring practices that are more inclusive of job candidates with past justice involvement – as well as practical resources aimed at uplifting an untapped pool of talent that have been systematically excluded from the workforce.

To download this toolkit go to: <https://www.fairchances.ca/jobdevelopers>

Dedicated Housing Stream Needed to Stop The Revolving Door of Justice: New JHSO Report

TORONTO, ON – June 25, 2024 – A new report released on this date from the John Howard Society of Ontario (JHSO) is calling on the provincial government to establish dedicated housing options for people exiting the justice system to address the unprecedented levels of homelessness in communities across the province and to stop the revolving door of justice, building safer and stronger communities across Ontario.

The report **"Locked up, Locked Out: The Revolving Door of Homelessness and Ontario's Justice System"**, demonstrates how justice system involvement is a leading cause-and result-of housing loss. Drawing from data gathered from 175 individuals with experience of homelessness and justice involvement, researches found that 41% of survey participants reported that their most recent experience of housing loss had been caused by justice involvement. Once homeless, study participants became caught in a cycle of being reincarcerated because they were homeless and released from jail directly into homelessness.

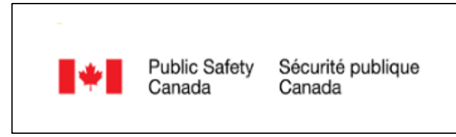
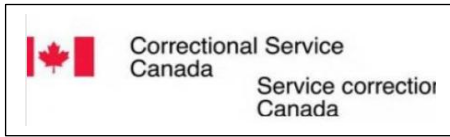
To download this report click on: <https://johnhoward.onca/wp-content/uploads/2024/06/Locked-Up-Locked-Out-Final-Report.pdf>

Beyond The Surface: The Hidden Spectrum of FASD in the Justice System

TORONTO, ON - September 17, 2024: This report highlights the critical need for community-based programs that address the unique needs of justice-involved youth with FASD and equip them with resources that will help prevent justice system involvement. An innovative pilot program developed by John Howard Society of Hamilton, Burlington & area called the **All 4 One FASD Youth Justice Program** provided wrap-around supports and resources to youth with FASD, their caregivers, and the broader community. This program showed successful outcomes and can address the unique needs of youth with FASD and prevent further justice system involvement.

To download this report click on: <https://canfasd.ca/wp-content/uploads/publications/FASD-Public-Report-Final.pdf>

Thank You to Our Funders!



Financials



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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of
John Howard Society of Kawartha Lakes & Haliburton

Opinion

We have audited the financial statements of John Howard Society of Kawartha Lakes & Haliburton, which comprise the statement of financial position as at March 31, 2025, and the statements of changes in net assets, operations and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at March 31, 2025, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

INDEPENDENT AUDITOR'S REPORT, continued

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Chartered Professional Accountants
Licensed Public Accountants

Lindsay, Ontario
August 11, 2025



JOHN HOWARD SOCIETY OF KAWARTHA LAKES & HALIBURTON
STATEMENT OF FINANCIAL POSITION
As at March 31, 2025

	2025 \$	2024 \$
ASSETS		
Current assets		
Cash	647,273	558,090
Short term investment (note 3)	48,687	47,206
Accounts receivable	228,279	316,324
HST rebate receivable	48,684	39,555
Prepaid expenses and deposits	52,851	28,103
	<u>1,025,774</u>	<u>989,278</u>
Other assets		
Tangible capital assets (note 4)	2,020,469	1,967,628
	<u>3,046,243</u>	<u>2,956,906</u>
LIABILITIES AND NET ASSETS		
Current liabilities		
Accounts payable and accrued liabilities	165,469	111,118
Government remittances payable	43,770	46,432
Rental deposits and deferred revenue	19,599	3,317
Deferred contributions - operating (note 5)	79,192	176,083
Current portion of long-term debt (note 6)	44,000	44,000
Current liabilities before callable debt	352,030	380,950
Callable portion of long-term debt (note 6)	1,008,334	1,052,333
	<u>1,360,364</u>	<u>1,433,283</u>
Long-term liabilities		
Deferred contributions - tangible capital assets (note 7)	929,251	926,113
	<u>2,289,615</u>	<u>2,359,396</u>
Net assets		
Unrestricted	431,907	324,825
Investment in tangible capital assets	256,207	204,171
Internally restricted (note 10)	68,514	68,514
	<u>756,628</u>	<u>597,510</u>
	<u>3,046,243</u>	<u>2,956,906</u>

Commitments (note 8)

Contingent liability (note 9)

Approved on behalf of the Board

Director

Director

JOHN HOWARD SOCIETY OF KAWARTHA LAKES & HALIBURTON
STATEMENT OF OPERATIONS
For the year ended March 31, 2025

	2025	2024
	\$	\$
Revenues		
Grants (note 11)	3,345,854	3,058,301
Rental	210,269	86,495
Program and client fees	22,895	26,277
Amortization of deferred contributions - tangible capital assets (note 7)	22,625	17,105
Miscellaneous	16,508	16,715
Donations and fundraising	3,446	2,574
Interest income	1,771	1,748
	3,623,368	3,209,215
Expenses		
Salaries, benefits and other services (note 12)	2,530,435	2,403,055
Program expenses	248,068	226,168
Rent	148,904	154,151
Interest on long term debt (note 6)	77,949	15,446
Client support services	70,661	51,137
Office and miscellaneous	65,558	68,596
Repairs and maintenance	58,762	15,183
Utilities	49,707	19,275
Amortization	48,113	34,774
Professional fees	45,606	57,511
Telephone	31,355	31,028
Staff development and recruitment	27,965	28,775
Insurance	27,522	19,694
Travel	16,846	19,472
Computer	8,412	6,844
Advertising and promotion	3,683	7,840
Bank charges and interest	2,436	3,309
Board expense and recruitment	2,268	2,287
	3,464,250	3,164,545
Excess of revenues over expenses for the year	159,118	44,670