

John Howard SOCIETY OF DURHAM REGION

Annual Report 2013/14

Highlights of the Past Year

- Agency strategic plan leads to updated Mission, Vision & Values principals
- New Executive Director: Dianna Eastwood
- Completion of the Multisystemic Therapy 3-year pilot
- Completion of the Teen Education & Mothering 3-year pilot
- New Program: After School Jobs for Youth
- New Program: Youth Employment Fund
- Program Expansion: Housing Services doubles in staffing to meet demand
- Facility Upgrade: Main office gets a new roof and A/C!



Sinclair Secondary School donates clothing at Christmas time



Firehouse Fright Night volunteers getting ready



After School Jobs for Youth Graduation



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Vision

We envision a Durham Region where everyone contributes to a safe, healthy and just community.

Mission

To reduce the impact of crime and its causes by providing a spectrum of effective prevention and intervention programs.

Board of Directors

Gord Brook (Chair)
Abb Gilbert (Secretary/JHS Ontario Rep.)
Peter Stephenson (Treasurer)

Hugh Peacock
Paul Martin
Rob Snell
Sue Vanderkwaak
Ted Marks



Youth Jobs Strategy announcement at JHS Oshawa by Minister Duguid



Clarington Cleanup Day by the students from the T.E.A.M. program



Firehouse Youth Centre logo competition reveal event



United Way campaign auction—Cake competition

From the President & Executive Director:

Over this past year, we have been fortunate to have had a number of opportunities which have allowed us to continue to grow as an organization. Through the initial stages of a Strategic Planning process came the revision of our Vision, Mission and Values. This was followed closely behind by a change in our organizational structure that accurately reflects our current priority areas; Community and Justice, Employment and Training and Housing Services. We are confident that these changes will enable us to make the most efficient use of our resources and in turn, allow us to continue to improve the overall quality of the programs and services we provide.

Soon after we saw the arrival of both the After School Jobs for Youth Program and Youth Employment Fund (YEF). Over this past year over 90 youth were selected to participated in life skills workshops, learn about community resources and earn an income from part-time employment opportunities. We were proud of our more than 70 graduates of the program and all of their achievements. The Youth Employment Fund has allowed us to concentrate on helping youth to realize their full potential and secure new full-time employment experience.

Housing Services were complimented with the addition of five new Housing

"We were proud of our more than 70 graduates..."

In early 2014, we saw the successful completion and transition of two pilot projects, Teen Education and Mothering (TEAM), and Multisystemic Therapy (MST). Both programs have had significant impact on youth in our community. MST therapists worked diligently with parents and caregivers of high risk youth to reduce their risk of out of home placement while empowering parents to problem solve independently using their own natural community supports. Young mothers in the TEAM Program were provided with the opportunity to work towards their high school diploma while engaging in counselling and life skills programming designed to build upon their capacity as young parents. We are happy to report that the TEAM Program continues, as originally intended, as a community partnership initiative and the skills and knowledge developed in delivering the MST Program have filtered into many of our other program areas.

Outreach Workers resulting in expansion into various areas of Durham Region using the Housing First Model. It is exciting to us to think that there are greater opportunities to meet the ever increasing demand for housing services and impact and improve the quality of life for many in Durham Region.

It has truly been an inspirational year. We look forward to the work that lies ahead of us. We would like to take this opportunity to thank our many community partners, volunteers, students, Board of Directors, staff and most of all our program participants who work courageously to change their lives for the better.

Gordon Brook
President

Dianna Eastwood
Executive Director

	Summary Statement of Operations	2014	2013
REVENUE			
United Way Grants	331,782.00	331,882.00	
Government Funding	4,636,050.00	3,979,105.00	
All Other	482,198.00	364,394.00	
Total Revenue	5,450,030.00	4,675,381.00	
EXPENSES			
Salaries and Benefits	3,414,641.00	3,374,950.00	
Training/Subsidies	731,204.00	447,395.00	
Occupancy	261,685.00	258,841.00	
Office	192,058.00	205,940.00	
All Other	445,364.00	402,314.00	
Total Expense	5,044,952.00	4,689,440.00	
Earnings before amount refundable	405,078.00	(14,059.00)	
Amount refundable to funders	346,746.00	15,983.00	
Excess of revenue over expenses	58,332.00	(30,042.00)	

Summary report. FULL detail report is available online at www.jhsd.ca/aboutus

Our Funders

- Blue Hills Child & Family Center
- Durham's Children's Aid Society
- Ministry of the Attorney General
- Ministry of Child and Youth Services
- Ministry of Health
- Ministry of Training Colleges and Universities
- Municipality of Clarington
- Ontario Trillium Foundation
- Public Safety Canada
- Region Of Durham
- United Way of Durham Region

THANK YOU!

Our funders are providing a vital support to the community. We take your faith in our ability to deliver services in the most cost effective manner seriously.

As our annual audit is a massive document on it's own (over 40 pages), we provide it freely to anyone, easily, through our agency website so that we can demonstrate openly how we use these dollars.

We welcome your questions, and will continue to work closely with our funders, and our auditor, to paint a clear picture of our activities, so that you can see how your investment in us pays human capital dividends across the Region, and beyond.

Thank you for your continued support!

*"How beautiful the day can be,
when kindness touches it!" ~
George Elliston*

What our Supporters mean to us

Thank you for the many different ways that you give, from financial aid to products or services in-kind.

We understand the large volume of requests businesses receive every year, and we appreciate you making us part of your giving plan. Your support means we can provide families and individuals with the high quality, practical, and comprehensive support they need to get back on track.

What our Volunteers mean to us

The gift of self is a deeply important and valuable resource for JHS. With your talents in areas ranging from administration, technology, communications and more, we as an organization are able to function as something greater than the sum of our parts.

Thank you so much to our Board, event and student volunteers for putting your heart into our workplace home for the benefit of your community as a whole!

Our Supporters

Archibald Orchards & Cider House Golf	Ontario Power Generation
Aspen Spring Dental	Oshawa Moose Lodge 2132
Baagwating Community Association	Oshawa/Whitby This Week
Bomanville Rotary Club	Oxford Learning Centre, Bowmanville
Booster Juice	
Boston Pizza (Bowmanville)	
Bowmanville High S.O.L.E. Group	
Bowmanville Foundry	
Bowmanville Zoo	
Clarington East Food Bank	
Clarington This Week	
Conroy's No Frills (Whitby)	
CRCS	
Custom Printing Whitby	RBC (Bowmanville, Longworth and Scugog Branch)
Deer Creek Golf & Country Club	Rehoboth Church
Delta Bingo	Renee Bos
DRPS	Retired Nurses Association of Bowmanville
Durham Combustion / Durham Controls	Rogers TV Durham
Home Depot (Whitby, Oshawa, Bowmanville)	Rotary Club of Bowmanville
International Brotherhood of Electrical Workers (Local 353)	Royal Ashburn Golf Club
It's Worth Repeating	Scottie's
James Insurance	Sheet Metal Workers International Association
Jungle Cat World	Shoeless Joe's Ajax-Sleep Country Canada
Kawartha Food Share	Switch Skate & Snow
Kellar Williams	Then & Now Sounds
Kings Court Catering	Thomas Baille Salon
Knight of Columbus Bowmanville and Oshawa	Tourism Clarington
Loblaws (Oshawa)	UNIFOR Women's Auxiliary #222
Long and McQuade (Oshawa)	Veridian Connections
McMillans	WalSecurity
Morris Funeral Chapel	Winchester Golf & Country Club
Mucho Burrito	Women of the Moose (Chapter 1759)
Municipality of Clarington	
New Massey House Restaurant	



Our Volunteers

Adrian Andrew	Greg Shelter	Lezley Woodhams	Rizky Tobing
Alejandro Petrazzini	Greg Wantola	Lillian Russell	Roseanne Buttu
Alex Jeffery	Hailee Bishop	Mackenzie Sargent	Sarah Coombs
Aliyah Mohabir	Hannah Foster	Mackenzie Stover	Sarah Rose
Amanda VanDyk	James Bickle	Maddie Nobel	Sarah Sullivan
Andrew Hearl	Jamie Johnston	Madeline McGeough	Sarah Vanniedek
Anne Cairns	Jamie Towell	Marc Truba	Shandee Baker
Ashley Johnston	Janelle Sennema	Maria Georgitsopoulos	Shane Hickey
Austin Stone	Jasmine Hickey	Mariah Gallant	Shaneeta Ramsaroop
Bethany LaChappelle	Jason Davis	Mark Patterson	Shanikhoa Burke
Billy Leconte	Jenna Johnston	Mary LaChappelle	Shannon Nickelchok

"Volunteers do not necessarily have the time; they just have the heart." ~ Elizabeth Andrew

Bodin Desrosiers	Jesse Lyle	Mary-Ann Nova	Skylar Whalley
Brandon Bricknell	Jessica Colton	Megan Goodman	Sonia Reh
Brandon Savage	Jessica Flim	Megan Smith	Spencer Hickman
Brelyn Laing	Jessica Heickert	Michelle Leegsma	Stephanie Lewis
Brent Shanks	Jessica McDonald	Michelle Morgan	Steve Hickey
Brook Cox-Calder	Joy Serrano	Michelle Way	Sue Vanderkwaak
Caitlin Carss	Julianne Cougle	Mireille Huneault	Tamara Maile
Carol Campos	Julie Startek	Nadia Laschuk	Tamara Talhoul
Carol Wells	Kaitlyn Gilman	Nadia Rehman	Taylor Bartley
Chevonne Hill	Karen Cook	Natasha Letts	Terrik Talhoul
Cheyenne MacArthur	Katie Johnston	Nathan Swift	Tia Chowen
Cindy Cole	Katrina Russell	Nick VanDyk	Todd Otvos
Conaully Russell	Kayley Dagenais	Nicole Webster	Tyler Waters
Cory Harris	Kelly Barnard	Paige Lane	Tyler Way
Daniel Prudden	Kenny Jackson	Paige Marlow	Valerie Sennema
Darlene Kuipers	Khush Desai	Patricia Roberts	Wayne Holdbrook
Derrick Webber	Kristie Crespo	Patrick Bradley	Winnie Osei-Phillips
Devin Whalley	Krystal Radcliffe	Patrick Davidson	Zack McElroy
Emily White	Laura Davis	Rachel Ryan	Zackery Johnson
Estrella Marquez	Laura Smith	Racquel Jackson	
Ethan Haigh	Laura White	Rebekah McMillan	

More than Employees

Our staff are givers. Beyond the 9-5, beyond the contributions to charity in their own way, we see our employees giving every ounce of themselves to whatever the need may be.

They volunteer themselves, happily, to help with special events, to help raise funds for the United Way campaign, and to support each other when the task list of another is too much for one to handle on their own.

They bring in and give freely, resources, food and household items from their own home when they see clients in need.

Each has their heart and mind fully invested in the philosophy and mission of JHS, and we appreciate them working so diligently every day, with every person that seeks out our services. Thank you!

Our Staff

4 or Less

Emily Hackett

Huma Taj

Sarah Van Niedek

Irene Siket

Laura Smith

Megan Goodman

Pauline Kirkpatrick

Kathryn Hearl

Gabriel Jacobs

Ama Gyamfua

Paula-Michelle DeLyon

Janine Arnott

Lisa Sklar

Geralda Bray

Tonya DeJong

Samantha Baker

Manisha Roopnarine

Elaine Power

Jeff Maile

Paula Matte

Candice Guimond

Jennifer Otvos

Desiree Caprietta

Chris Newman

Dane Jeffrey

Kelly Jackson

5-9 Years

Craig Bowers *

Holly Norwick *

Don Grant *

Jennifer Buma *

Kate Coroghly

Daniel Dipede

Adrianna Sloan-Vanderneut

Hillary Kozwolski

Christine Demchuk

Glenda Leahey

Maryjo Mahon

Cassandra Duncan

Margaret Beck

Wayne Hingston

Bernie Gardiner

Diane Westerman

Rachel Lucas

Sabiha Abo

Beverley Oke-Hickey

Ashley Romano

Rhonda Moser

Veronica Breen

Agatha Firek

10-14 Years

Gisele Whalley *

Dean McDonald *

Christina Barrow *

Susan Maxwell

Patti Harrington

Michelle Heald

Paul Dobbs

Laurie Croft

15-19 Years

Cheryl Thompson *

Maria Perrino *

Judy Gales *

Beth Whalen

Pat Oliver

20-24 Years

Maggie McCallum

David Smith

Shelley Lawrence

Dianna Eastwood

25+ Years

Joelle Morey *

Maureen Bandola

* = Staff receiving 5, 10, 15, 20, 25+ year service awards this year.

Oshawa Main Office

Ajax

Whitby

Clarington

Residences

75 Richmond St. W.
Oshawa, On L1G 1E3
905-579-8482
905-435-0352 (fax)

136 Commercial Ave. #200-114 Dundas St. E.
Ajax, On L1S 2H5
905-427-8165
905-427-3701 (fax)

132 Church St.
Bowmanville, On L1C 1T5
905-623-6814
905-623-0221 (fax)

Oshawa
905-434-5388
Whitby
905-668-4614