

Job Title: Indigenous Services Worker – Probation

Posting Date: October 20, 2017

The John Howard Society of London and District (the Society) is an organization of citizens who accept responsibility for understanding and dealing with the problems of crime and the criminal justice system. The John Howard Society is a not-for-profit organization with a mission to promote *effective, just and humane responses to crime and its causes*. The Society has been providing a broad range of evidence-based and outcome-driven community services in London and District for 70 years. Our organization has a strong history of helping individuals and families who are at risk of, or who have come into conflict with the law.

Job Summary:

This is a full-time position; 35 hours per week commencing as soon as possible. This position will be responsible for supervising probation and conditional sentence orders including custodial dispositions for Indigenous clients. The Society is seeking an individual from the Indigenous community who will be working with a team of Indigenous professional staff in the Society's Native Services Program.

Qualifications:

- Social work, criminology degree or equivalent university degree
- Have an Indigenous background
- Knowledge of the Gladue Principles, Truth and Reconciliation Report and Youth Criminal Justice Act
- Experience in counselling and crisis intervention
- Knowledge of Indigenous community resources
- Ability to articulate criminal justice and social justice issues
- Excellent written and verbal communication skills
- Experience in risk/need assessment and pre-sentence report writing is an asset
- Self-motivated individual with strong organizational and interpersonal skills
- Proven ability to work with individuals from the Indigenous community
- Ability to work independently as well as a team member
- Excellent decision making and problem solving skills
- Excellent computer skills
- Have a class "G" driver's licence and have own reliable vehicle
- Ability to travel out of town on a regular basis
- Bilingual skills in French language an asset

Responsibilities:

- Supervise probation and conditional sentence orders, parole certificates and community service orders for Indigenous clients
- Case Manager for Indigenous individuals sentenced to custody
- Review documents and interview clients and their families
- Complete assessments and develop case plans for clients
- Monitor clients' conditions of release and support them in fulfilling conditions
- Include family and community members in supervision relationship when appropriate
- Integrate Indigenous traditional teachings and practices into work with clients when appropriate
- Complete case recordings of contacts with clients and collaterals
- Gather information, complete progress and pre-sentence reports and include carefully considered recommendations to assist the court in helping the client to move forward
- Integrate Gladue considerations and information about community resources into the reports
- Complete a Risk Need Assessment with clients
- Attend training provided by the Society and the Ministry
- Maintain current working knowledge of community resources
- Maintain collaborative relationships with community service providers, the Ministry support staff and management and the Society's staff
- Maintain statistical data for the Ministry and the John Howard Society
- Attend staff meetings and peer group supervision sessions
- Liaise with police, Ministry officials, educational personnel and service providers
- Complete serious occurrence reports when required
- Support for clients in detention
- Attend Court as needed
- Travel to Oxford County, Elgin County and the surrounding reserves to meet with clients
- Advocate on behalf of clients to access other community services
- Provide crisis intervention and counselling to clients when needed
- Ensure adherence to the Ministry's contract, policies and procedures

Application Deadline: November 3, 2017 by 4:30 pm

Send a resume and cover letter to the attention of: **Taghrid Hussain, Executive Director**

By Email (preferred): thussain@jhslondon.on.ca Or by Fax: 519-438-7670

Please put in subject line: **Indigenous Services Worker – Probation**

Thank you in advance for your interest in the position. Only candidates selected for an interview will be contacted.